

RESOLUTION NO. 2024-27

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LOS ALAMITOS AND THE CALIFORNIA TEAMSTERS LOCAL 911 ADOPTING JOB DESCRIPTIONS AND SALARY SCHEDULE FOR SENIOR PLANNER, SENIOR RECORDS SPECIALIST, AND ECONOMIC DEVELOPMENT COORDINATOR

WHEREAS, on November 15, 2021 the City of Los Alamitos City Council adopted Resolution 2021-23 approving the Memorandum of Understand (MOU) between the City of Los Alamitos and the California Teamsters Local 911; and,

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-06 amending the MOU to increase vacation pay time; and,

WHEREAS, on December 18, 2023, the City Council adopted Resolution 2023-30 amending the MOU to remove the Management Analyst classification; and,

WHEREAS, the City of Los Alamitos now desires to amend the MOU to add job descriptions for the following full-time positions: Senior Planner, Senior Records Specialist, and Economic Development Coordinator; and,

WHEREAS, the City of Los Alamitos now desires to amend the Salary Schedule for Teamsters Local 911 by adding Senior Planner, Senior Records Specialist, and Economic Development Coordinator classifications.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. Section 2, Recognition, of the MOU, is hereby amended and restated to read as follows:

2. RECOGNITION

The City hereby recognizes TEAMSTERS as the exclusive representative of the employee representation unit consisting of the following classifications:

**Accountant
Assistant Planner
Associate Planner
Code Enforcement Officer
Department Secretary
Finance Assistant
Lead Foreman
Maintenance Foreman
Maintenance Worker
Maintenance Worker I
Planning Aide
Receptionist Records
Clerk Records Specialist
Recreation Coordinator
Secretary
Senior Finance Assistant
Senior Maintenance Worker
Senior Planner
Senior Records Specialist
Economic Development Coordinator**

SECTION 3. The City Council approves the job descriptions for Senior Planner (Exhibit A), Senior Records Specialist (Exhibit B), and Economic Development Coordinator (Exhibit C).

SECTION 4. The City Council amends and restates the California Teamsters 911 Salary Schedule to include Senior Planner, Senior Records Specialist, and Economic Development Coordinator effective July 22, 2024, attached hereto as (Exhibit D).

SECTION 5. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 22nd day of July, 2024.

Signed by:

20FB50B2CEDB450...
Jordan B. Nefulda, Mayor

ATTEST:

DocuSigned by:
Windmera Quintanar
54BCC26B4CA8409...
Windmera Quintanar, MMC, City Clerk

APPROVED AS TO FORM:

Signed by:
Michael S. Daudt
360A1F4BDEFA46B...
Michael S. Daudt, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, MMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 22nd day of July, 2024. by the following vote, to wit:

AYES: COUNCILMEMBERS: Doby, Hasselbrink, Hibard, Murphy, Nefulda
NOES: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: None

DocuSigned by:
Windmera Quintanar
54BCC26B4CA8409...
Windmera Quintanar, MMC, City Clerk

**CALIFORNIA TEAMSTERS 911
SALARY SCHEDULE
EFFECTIVE JULY 22, 2024
8% Increase**

EXHIBIT D

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	19.98	20.98	22.03	23.13	24.29
		MONTHLY	3,463.20	3,636.36	3,818.18	4,009.09	4,209.54
		ANNUAL	41,558.40	43,636.32	45,818.14	48,109.04	50,514.49
120	Records Clerk	HOURLY	23.46	24.63	25.86	27.16	28.51
		MONTHLY	4,065.98	4,269.28	4,482.75	4,706.88	4,942.23
		ANNUAL	48,791.81	51,231.40	53,792.97	56,482.62	59,306.75
125	Maintenance Worker	HOURLY	25.14	26.40	27.72	29.11	30.56
		MONTHLY	4,358.02	4,575.92	4,804.71	5,044.95	5,297.20
		ANNUAL	52,296.19	54,911.00	57,656.55	60,539.38	63,566.35
126	Maintenance Worker 1	HOURLY	26.40	27.71	29.10	30.56	32.08
		MONTHLY	4,575.17	4,803.93	5,044.12	5,296.33	5,561.15
		ANNUAL	54,902.02	57,647.12	60,529.47	63,555.95	66,733.74
130	Secretary	HOURLY	26.67	28.00	29.40	30.87	32.41
		MONTHLY	4,621.97	4,853.07	5,095.72	5,350.51	5,618.03
		ANNUAL	55,463.62	58,236.80	61,148.64	64,206.07	67,416.37
135	Records Specialist	HOURLY	27.73	29.12	30.58	32.11	33.71
136	Community Liaison Officer	MONTHLY	4,807.30	5,047.66	5,300.04	5,565.05	5,843.30
		ANNUAL	57,687.55	60,571.93	63,600.53	66,780.55	70,119.58
140	Senior Maintenance Worker	HOURLY	29.19	30.65	32.18	33.79	35.48
145	Finance Assistant	MONTHLY	5,060.02	5,313.02	5,578.67	5,857.60	6,150.48
150	Mechanic	ANNUAL	60,720.19	63,756.20	66,944.01	70,291.21	73,805.77
152	Planning Aide						
155	Recreation Coordinator	HOURLY	29.44	30.91	32.46	34.08	35.79
157	Recreation Coordinator/ Graphic Design	MONTHLY	5,103.07	5,358.23	5,626.14	5,907.44	6,202.82
		ANNUAL	61,236.86	64,298.71	67,513.64	70,889.32	74,433.79
160	Department Secretary	HOURLY	30.05	31.55	33.13	34.78	36.52
161	Senior Records Specialist	MONTHLY	5,207.90	5,468.30	5,741.71	6,028.80	6,330.24
		ANNUAL	62,494.85	65,619.59	68,900.57	72,345.60	75,962.88
305	Senior Finance Assistant	HOURLY	32.41	34.03	35.73	37.52	39.40
		MONTHLY	5,617.87	5,898.77	6,193.70	6,503.39	6,828.56
		ANNUAL	67,414.46	70,785.19	74,324.45	78,040.67	81,942.70

CALIFORNIA TEAMSTERS 911

EXHIBIT D

SALARY SCHEDULE

EFFECTIVE JULY 22, 2024

8% Increase

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
327	Economic Development Coordinator	HOURLY	41.41	43.48	45.65	47.93	50.33
196	Senior Planner	MONTHLY	7,177.25	7,536.11	7,912.92	8,308.56	8,723.99
		ANNUAL	86,126.98	90,433.32	94,954.99	99,702.74	104,687.88
170	Assistant Planner	HOURLY	33.60	35.28	37.04	38.89	40.84
175	Code Enforcement Officer	MONTHLY	5,823.79	6,114.98	6,420.73	6,741.77	7,078.86
		ANNUAL	69,885.50	73,379.78	77,048.77	80,901.21	84,946.27
180	Maintenance Foreman	HOURLY	33.89	35.58	37.36	39.23	41.19
185	Master Mechanic	MONTHLY	5,874.34	6,168.05	6,476.46	6,800.28	7,140.29
		ANNUAL	70,492.03	74,016.63	77,717.47	81,603.34	85,683.51
205	Lead Foreman	HOURLY	36.09	37.90	39.79	41.78	43.87
		MONTHLY	6,256.22	6,569.04	6,897.49	7,242.36	7,604.48
		ANNUAL	75,074.69	78,828.42	82,769.84	86,908.34	91,253.75
210	Accountant	HOURLY	38.23	40.14	42.15	44.26	46.47
		MONTHLY	6,626.88	6,958.22	7,306.14	7,671.44	8,055.01
		ANNUAL	79,522.56	83,498.69	87,673.62	92,057.30	96,660.17
195	Associate Planner	HOURLY	37.88	39.77	41.76	43.85	46.04
		MONTHLY	6,565.10	6,893.36	7,238.03	7,599.93	7,979.92
		ANNUAL	78,781.25	82,720.31	86,856.33	91,199.14	95,759.10

CALIFORNIA TEAMSTERS
911 SALARY SCHEDULE
EFFECTIVE JULY 1, 2025
3% INCREASE

EXHIBIT D

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	20.58	21.61	22.69	23.82	25.01
		MONTHLY	3,567.10	3,745.45	3,932.72	4,129.36	4,335.83
		ANNUAL	42,805.15	44,945.41	47,192.68	49,552.31	52,029.93
120	Records Clerk	HOURLY	24.16	25.37	26.64	27.97	29.37
		MONTHLY	4,187.96	4,397.36	4,617.23	4,848.09	5,090.50
		ANNUAL	50,255.56	52,768.34	55,406.76	58,177.10	61,085.95
125	Maintenance Worker	HOURLY	25.90	27.19	28.55	29.98	31.48
		MONTHLY	4,488.76	4,713.19	4,948.85	5,196.30	5,456.11
		ANNUAL	53,865.08	56,558.33	59,386.25	62,355.56	65,473.34
126	Maintenance Worker 1	HOURLY	27.19	28.55	29.97	31.47	33.05
		MONTHLY	4,712.42	4,948.04	5,195.45	5,455.22	5,727.98
		ANNUAL	56,549.08	59,376.53	62,345.36	65,462.62	68,735.76
130	Secretary	HOURLY	27.47	28.84	30.28	31.79	33.38
		MONTHLY	4,760.63	4,998.66	5,248.59	5,511.02	5,786.57
		ANNUAL	57,127.52	59,983.90	62,983.10	66,132.25	69,438.86
135	Records Specialist	HOURLY	28.57	29.99	31.49	33.07	34.72
136	Community Liaison Officer	MONTHLY	4,951.51	5,199.09	5,459.05	5,732.00	6,018.60
		ANNUAL	59,418.18	62,389.09	65,508.54	68,783.97	72,223.17
140	Senior Maintenance Worker	HOURLY	30.07	31.57	33.15	34.81	36.55
145	Finance Assistant	MONTHLY	5,211.82	5,472.41	5,746.03	6,033.33	6,335.00
150	Mechanic	ANNUAL	62,541.80	65,668.89	68,952.33	72,399.95	76,019.95
152	Planning Aide						
155	Recreation Coordinator	HOURLY	30.32	31.84	33.43	35.10	36.86
157	Recreation Coordinator/ Graphic Design	MONTHLY	5,256.16	5,518.97	5,794.92	6,084.67	6,388.90
		ANNUAL	63,073.97	66,227.67	69,539.05	73,016.00	76,666.80
160	Department Secretary	HOURLY	30.95	32.49	34.12	35.82	37.62
161	Senior Records Specialist	MONTHLY	5,364.14	5,632.35	5,913.97	6,209.66	6,520.15
		ANNUAL	64,369.69	67,588.18	70,967.59	74,515.97	78,241.76
305	Senior Finance Assistant	HOURLY	33.38	35.05	36.80	38.65	40.58
		MONTHLY	5,786.41	6,075.73	6,379.51	6,698.49	7,033.42
		ANNUAL	69,436.90	72,908.74	76,554.18	80,381.89	84,400.98

**CALIFORNIA TEAMSTERS
911 SALARY SCHEDULE
EFFECTIVE JULY 1, 2025
3% INCREASE**

EXHIBIT D

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
327	Economic Development Coordinator	HOURLY	42.65	44.78	47.02	49.37	51.84
196	Senior Planner	MONTHLY	7,392.57	7,762.19	8,150.30	8,557.82	8,985.71
		ANNUAL	88,710.79	93,146.32	97,803.64	102,693.82	107,828.51
170	Assistant Planner	HOURLY	34.61	36.34	38.15	40.06	42.06
175	Code Enforcement Officer	MONTHLY	5,998.51	6,298.43	6,613.35	6,944.02	7,291.22
		ANNUAL	71,982.07	75,581.17	79,360.23	83,328.24	87,494.65
180	Maintenance Foreman	HOURLY	34.91	36.65	38.49	40.41	42.43
185	Master Mechanic	MONTHLY	6,050.57	6,353.09	6,670.75	7,004.29	7,354.50
		ANNUAL	72,606.79	76,237.13	80,048.99	84,051.44	88,254.01
205	Lead Foreman	HOURLY	37.18	39.04	40.99	43.04	45.19
		MONTHLY	6,443.91	6,766.11	7,104.41	7,459.63	7,832.61
		ANNUAL	77,326.93	81,193.28	85,252.94	89,515.59	93,991.37
210	Accountant	HOURLY	39.38	41.35	43.42	45.59	47.87
		MONTHLY	6,825.69	7,166.97	7,525.32	7,901.59	8,296.66
		ANNUAL	81,908.24	86,003.65	90,303.83	94,819.02	99,559.97
195	Associate Planner	HOURLY	39.01	40.96	43.01	45.16	47.42
		MONTHLY	6,762.06	7,100.16	7,455.17	7,827.93	8,219.32
		ANNUAL	81,144.69	85,201.92	89,462.02	93,935.12	98,631.87

**CALIFORNIA TEAMSTERS 911
SALARY SCHEDULE
EFFECTIVE JULY 1, 2026
3% INCREASE**

EXHIBIT D

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	21.20	22.26	23.37	24.54	25.76
		MONTHLY	3,674.11	3,857.81	4,050.71	4,253.24	4,465.90
		ANNUAL	44,089.31	46,293.77	48,608.46	51,038.88	53,590.83
120	Records Clerk	HOURLY	24.89	26.13	27.44	28.81	30.25
		MONTHLY	4,313.60	4,529.28	4,755.75	4,993.53	5,243.21
		ANNUAL	51,763.23	54,351.39	57,068.96	59,922.41	62,918.53
125	Maintenance Worker	HOURLY	26.67	28.01	29.41	30.88	32.42
		MONTHLY	4,623.42	4,854.59	5,097.32	5,352.19	5,619.79
		ANNUAL	55,481.03	58,255.08	61,167.84	64,226.23	67,437.54
126	Maintenance Worker 1	HOURLY	28.00	29.40	30.87	32.42	34.04
		MONTHLY	4,853.80	5,096.49	5,351.31	5,618.88	5,899.82
		ANNUAL	58,245.55	61,157.83	64,215.72	67,426.50	70,797.83
130	Secretary	HOURLY	28.29	29.70	31.19	32.75	34.39
		MONTHLY	4,903.45	5,148.62	5,406.05	5,676.35	5,960.17
		ANNUAL	58,841.35	61,783.42	64,872.59	68,116.22	71,522.03
135	Records Specialist	HOURLY	29.42	30.89	32.44	34.06	35.76
136	Community Liaison Officer	MONTHLY	5,100.06	5,355.06	5,622.82	5,903.96	6,199.16
		ANNUAL	61,200.72	64,260.76	67,473.80	70,847.49	74,389.86
140	Senior Maintenance Worker	HOURLY	30.97	32.52	34.14	35.85	37.64
145	Finance Assistant	MONTHLY	5,368.17	5,636.58	5,918.41	6,214.33	6,525.05
150	Mechanic	ANNUAL	64,418.05	67,638.95	71,020.90	74,571.95	78,300.54
152	Planning Aide						
155	Recreation Coordinator	HOURLY	31.23	32.80	34.44	36.16	37.96
157	Recreation Coordinator/ Graphic Design	MONTHLY	5,413.85	5,684.54	5,968.77	6,267.21	6,580.57
		ANNUAL	64,966.19	68,214.50	71,625.22	75,206.48	78,966.81
160	Department Secretary	HOURLY	31.88	33.47	35.14	36.90	38.74
161	Senior Records Specialist	MONTHLY	5,525.07	5,801.32	6,091.38	6,395.95	6,715.75
		ANNUAL	66,300.78	69,615.82	73,096.61	76,751.45	80,589.02
305	Senior Finance Assistant	HOURLY	34.38	36.10	37.91	39.80	41.79
		MONTHLY	5,960.00	6,258.00	6,570.90	6,899.45	7,244.42
		ANNUAL	71,520.00	75,096.01	78,850.81	82,793.35	86,933.01

CALIFORNIA TEAMSTERS 911

EXHIBIT D

SALARY SCHEDULE

EFFECTIVE JULY 1, 2026

3% INCREASE

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
327	Economic Development Coordinator	HOURLY	43.93	46.13	48.43	50.85	53.40
196	Senior Planner	MONTHLY	7,614.34	7,995.06	8,394.81	8,814.55	9,255.28
		ANNUAL	91,372.11	95,940.71	100,737.75	105,774.64	111,063.37
170	Assistant Planner	HOURLY	35.64	37.43	39.30	41.26	43.33
175	Code Enforcement Officer	MONTHLY	6,178.46	6,487.38	6,811.75	7,152.34	7,509.96
		ANNUAL	74,141.53	77,848.61	81,741.04	85,828.09	90,119.49
180	Maintenance Foreman	HOURLY	35.95	37.75	39.64	41.62	43.70
185	Master Mechanic	MONTHLY	6,232.08	6,543.69	6,870.87	7,214.42	7,575.14
		ANNUAL	74,785.00	78,524.25	82,450.46	86,572.98	90,901.63
205	Lead Foreman	HOURLY	38.29	40.21	42.22	44.33	46.54
		MONTHLY	6,637.23	6,969.09	7,317.54	7,683.42	8,067.59
		ANNUAL	79,646.74	83,629.07	87,810.53	92,201.05	96,811.11
210	Accountant	HOURLY	40.56	42.59	44.72	46.95	49.30
		MONTHLY	7,030.46	7,381.98	7,751.08	8,138.63	8,545.56
		ANNUAL	84,365.48	88,583.76	93,012.95	97,663.59	102,546.77
195	Associate Planner	HOURLY	40.18	42.19	44.30	46.52	48.84
		MONTHLY	6,964.92	7,313.16	7,678.82	8,062.76	8,465.90
		ANNUAL	83,579.03	87,757.98	92,145.88	96,753.17	101,590.83

CALIFORNIA TEAMSTERS 911

EXHIBIT D

SALARY SCHEDULE
EFFECTIVE JULY 1, 2027
4% INCREASE

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
110	Receptionist	HOURLY	22.04	23.15	24.30	25.52	26.80
		MONTHLY	3,821.07	4,012.13	4,212.73	4,423.37	4,644.54
		ANNUAL	45,852.88	48,145.52	50,552.80	53,080.44	55,734.46
120	Records Clerk	HOURLY	25.88	27.18	28.53	29.96	31.46
		MONTHLY	4,486.15	4,710.45	4,945.98	5,193.28	5,452.94
		ANNUAL	53,833.76	56,525.45	59,351.72	62,319.30	65,435.27
125	Maintenance Worker	HOURLY	27.74	29.13	30.58	32.11	33.72
		MONTHLY	4,808.36	5,048.77	5,301.21	5,566.27	5,844.59
		ANNUAL	57,700.27	60,585.28	63,614.55	66,795.28	70,135.04
126	Maintenance Worker 1	HOURLY	29.12	30.58	32.11	33.71	35.40
		MONTHLY	5,047.95	5,300.34	5,565.36	5,843.63	6,135.81
		ANNUAL	60,575.37	63,604.14	66,784.35	70,123.56	73,629.74
130	Secretary	HOURLY	29.42	30.89	32.44	34.06	35.76
		MONTHLY	5,099.58	5,354.56	5,622.29	5,903.41	6,198.58
		ANNUAL	61,195.00	64,254.75	67,467.49	70,840.87	74,382.91
135	Records Specialist	HOURLY	30.60	32.13	33.74	35.42	37.19
		MONTHLY	5,304.06	5,569.27	5,847.73	6,140.12	6,447.12
		ANNUAL	63,648.75	66,831.19	70,172.75	73,681.39	77,365.46
136	Community Liaison Officer	HOURLY	30.60	32.13	33.74	35.42	37.19
		MONTHLY	5,304.06	5,569.27	5,847.73	6,140.12	6,447.12
		ANNUAL	63,648.75	66,831.19	70,172.75	73,681.39	77,365.46
140	Senior Maintenance Worker	HOURLY	32.21	33.82	35.51	37.29	39.15
		MONTHLY	5,582.90	5,862.04	6,155.14	6,462.90	6,786.05
		ANNUAL	66,994.77	70,344.51	73,861.74	77,554.82	81,432.57
145	Finance Assistant	HOURLY	32.21	33.82	35.51	37.29	39.15
		MONTHLY	5,582.90	5,862.04	6,155.14	6,462.90	6,786.05
		ANNUAL	66,994.77	70,344.51	73,861.74	77,554.82	81,432.57
150	Mechanic	HOURLY	32.21	33.82	35.51	37.29	39.15
		MONTHLY	5,582.90	5,862.04	6,155.14	6,462.90	6,786.05
		ANNUAL	66,994.77	70,344.51	73,861.74	77,554.82	81,432.57
152	Planning Aide	HOURLY	32.21	33.82	35.51	37.29	39.15
		MONTHLY	5,582.90	5,862.04	6,155.14	6,462.90	6,786.05
		ANNUAL	66,994.77	70,344.51	73,861.74	77,554.82	81,432.57
155	Recreation Coordinator	HOURLY	32.48	34.11	35.81	37.60	39.48
		MONTHLY	5,630.40	5,911.92	6,207.52	6,517.90	6,843.79
		ANNUAL	67,564.84	70,943.08	74,490.23	78,214.74	82,125.48
157	Recreation Coordinator/ Graphic Design	HOURLY	32.48	34.11	35.81	37.60	39.48
		MONTHLY	5,630.40	5,911.92	6,207.52	6,517.90	6,843.79
		ANNUAL	67,564.84	70,943.08	74,490.23	78,214.74	82,125.48
160	Department Secretary	HOURLY	33.15	34.81	36.55	38.38	40.29
		MONTHLY	5,746.07	6,033.37	6,335.04	6,651.79	6,984.38
		ANNUAL	68,952.82	72,400.46	76,020.48	79,821.50	83,812.58
161	Senior Records Specialist	HOURLY	33.15	34.81	36.55	38.38	40.29
		MONTHLY	5,746.07	6,033.37	6,335.04	6,651.79	6,984.38
		ANNUAL	68,952.82	72,400.46	76,020.48	79,821.50	83,812.58
305	Senior Finance Assistant	HOURLY	35.76	37.55	39.43	41.40	43.47
		MONTHLY	6,198.40	6,508.32	6,833.74	7,175.42	7,534.19
		ANNUAL	74,380.81	78,099.85	82,004.84	86,105.08	90,410.33

SALARY SCHEDULE
EFFECTIVE JULY 1, 2027
4% INCREASE

CODE	CLASSIFICATION TITLE		STEP A	STEP B	STEP C	STEP D	STEP E
327	Economic Development Coordinator	HOURLY	45.69	47.97	50.37	52.89	55.53
196	Senior Planner	MONTHLY	7,918.92	8,314.86	8,730.60	9,167.14	9,625.49
		ANNUAL	95,026.99	99,778.34	104,767.26	110,005.62	115,505.90
170	Assistant Planner	HOURLY	37.07	38.92	40.87	42.91	45.06
175	Code Enforcement Officer	MONTHLY	6,425.60	6,746.88	7,084.22	7,438.43	7,810.36
		ANNUAL	77,107.19	80,962.55	85,010.68	89,261.21	93,724.27
180	Maintenance Foreman	HOURLY	37.39	39.26	41.23	43.29	45.45
185	Master Mechanic	MONTHLY	6,481.37	6,805.43	7,145.71	7,502.99	7,878.14
		ANNUAL	77,776.40	81,665.22	85,748.48	90,035.90	94,537.70
205	Lead Foreman	HOURLY	39.82	41.81	43.91	46.10	48.41
		MONTHLY	6,902.72	7,247.85	7,610.25	7,990.76	8,390.30
		ANNUAL	82,832.61	86,974.24	91,322.95	95,889.10	100,683.55
210	Accountant	HOURLY	42.18	44.29	46.51	48.83	51.27
		MONTHLY	7,311.68	7,677.26	8,061.12	8,464.18	8,887.39
		ANNUAL	87,740.10	92,127.11	96,733.46	101,570.14	106,648.64
195	Associate Planner	HOURLY	41.79	43.88	46.07	48.38	50.80
		MONTHLY	7,243.52	7,605.69	7,985.98	8,385.27	8,804.54
		ANNUAL	86,922.19	91,268.30	95,831.71	100,623.30	105,654.46