

**SIDE LETTER AGREEMENT AMENDING
THE JULY 1, 2021 TO JUNE 30, 2024
MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LOS ALAMITOS (“CITY”)
AND THE LOS ALAMITOS POLICE OFFICERS ASSOCIATION (“POA”)**

The City of Los Alamitos (“City”) and LOS ALAMITOS POLICE OFFICERS ASSOCIATION (“POA”) (collectively, the “Parties”), having previously negotiated and executed a Memorandum of Understanding (MOU) for the period JULY 1, 2021 to JUNE 30, 2024 (“MOU”), do hereby agree and adopt this side letter agreement (“Side Letter Agreement”) amending the MOU related to MOU Section 4 (Vacation), subsection (E) (ANNUAL VACATION PAYOFF) specifically as follows:

MOU SECTION 4(E) – ANNUAL VACATION PAYOFF

Section 4(E) of the MOU shall be amended and restated as follows:

Employees may receive pay for up to 64 hours of vacation time during each calendar year provided they have used a minimum of 80 vacation hours during the previous calendar year. Employees not using a minimum of 80 hours of vacation during the previous calendar year may receive vacation payoff if such payoff is recommended by the Police Chief and approved by the City Manager.

The Parties understand and agree that this side letter and the amendment to MOU Section 4(E), as stated above, shall automatically expire on JUNE 30, 2024 and will no longer be effective. MOU Section 4(E)’s terms will then automatically revert back to the original language, as adopted by the City Council on February 7, 2022, unless and until further modified by the Parties through written agreement or resolution of bargaining procedures.

LOS ALAMITOS POLICE OFFICERS ASSOCIATION

CITY OF LOS ALAMITOS

DocuSigned by:
By: Shaun Krogman, President
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Shaun Krogman, President

DocuSigned by:
By: Tanya Doby, Mayor
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Tanya Doby, Mayor

Date: 2/26/2023

Date: 2/26/2023