

EMILY HIBARD

NARRATIVE



Emily Hibard was born and raised in Downey, California by loving parents, neither of whom have a college degree. Her Dad worked for the family business; her mom dedicated her life to raising Emily and her sisters. Together, her hippy parents created a safe and encouraging environment she called home. Her grandfather grew up in abject poverty in Central Wisconsin, never graduated high school, left home at 14, sneaked onto trains to find work as a day laborer, slept in hobo camps, and later fought in World War II, alongside his three brothers. The local newspaper published updates about the whereabouts of the "Fighting Hibards." Emily's Great uncle, Harold Hibard, was killed in action on the beaches of Normandy, France on June 6, 1944. For Emily and her family, D-Day is personal. Emily's grandmother grew up in Guadalajara, Jalisco, Mexico, and barely survived the Mexican Revolution. She spent a period of her life in a Mexican orphanage, and eventually made her way to Los Angeles, in hopes of a better life. Emily's Great grandfather was a self-taught engineer from Norway and chronicled his work with his colleagues, Mr. Thomas Edison and Mr. Nicola Tesla. Emily is a Daughter of the American Revolution (DAR); she is the descendant of a patriot who fought in the American Revolution. Emily is a calculated risk taker, and stands on the shoulders of all those who have gone before her.

CONTACT EMILY HIBARD

Hibard Group



ADVENTURE AND ACHIEVEMENTS

Ran the Los Angeles Marathon	2003, 2019
Climbed Mount Kilimanjaro (Tanzania, Africa)	2006
Kayaked in Antarctica	2010
Travelled to all 7 continents	2010
Started a nonprofit recording studio	2012
Became a member of the Recording Academy (Grammys)	2015
Wrote 3 books on how to start a nonprofit organization	2015-2021
Kayaked in the Arctic Ocean	2018
Produced a feature documentary highlighting the importance of fathers	2019
Submitted the following title to the Guinness Book of World Records: <i>First father daughter duo to kayak in both the Arctic Ocean and Antarctica</i>	2019
Filed and received her first Copyright	2016
Filed and received her first trademark	2021

EMILY HIBARD TOP STRENGTHS

Strengths Finder 2.0 assessment:
Strategic – Achiever – Competition – Activator – Relator

DISC Profile: Attainer

Emily's style is identified by the keyword "Attainer".

Emily, as an Attainer style, is an objective, analytical person. Attainers typically prefer to be in charge of situations, but they are also willing to offer help and support. Motivated internally by personal goals, they love people, but also have the ability to be task oriented when necessary. Because of dogged determination, Attainers are successful at many things; a calm, steady and perseverant character contributes to their success. Tenacious after starting a project, Attainers will fight hard for their objectives. Independent and questioning in approach, they are thorough and possess a strong ability to follow through. Attainers can be reserved even though they are people-oriented; and in situations where they are not comfortable, Attainers prefer to support the leaders instead of being in charge of the situation.

Emily tends to be a practical person who evaluates everything by results. Attainers are able to blend determination with patience and supportiveness. They like to finish what they start and do it thoroughly. Emily prefers to work with just a few people or independently. An Attainer does not like to be rushed or pressured, operating best when working at a comfortable pace. Steadfast and persevering, Emily will work hard for positive outcomes to situations. Attainers are determined and stable. While they are patient and open to others' ideas, they embrace deep personal beliefs.

Enjoying a slow, steady pace and possessing an optimistic attitude, Emily utilizes logic to make decisions most of the time. However, when excited, Attainers may make emotional decisions but then will be sure to work hard to make sure the outcome is what they desired.

A very creative person, Emily is often willing to seek out new solutions to problems, is self-motivated and often works at a fast pace to accomplish goals. Emily likes new challenges and is usually able to make decisions easily, even under pressure.

A warm, outgoing person, Emily enjoys having a high level of interaction with others. Finding the "silver lining" in a difficult situation comes easily, and Emily typically enjoys the thrill of trying new things. This individual has a gift for influencing associates and is viewed as an instinctive communicator. Others find Emily easy to approach and enjoy their easy, open rapport.

Recognizing the value of a good relationship, Emily is very patient and caring when relating to others. This is an individual who usually remains calm, relaxed and even-paced, even in situations that may ruffle others. Emily likes the role of a peacemaker, and when working through problems, they try to rely on successful strategies that have proven results.

PROFESSIONAL EXPERIENCE

Hibard Group, privately held Founder and CEO, video production, publishing, commercial recording studio	2016-Current
Idle Tuesdays Recording Studio, a 501c3 nonprofit organization Founder, Music Producer, Member of the Recording Academy Los Angeles Chapter (Grammys)	2012-Current
Spiral Paper Tube & Core, privately held Sales, Marketing, Consulting, Product Photographer, Social Media, Website management, e-commerce, IT, Data Management, Forklift driver, Bookkeeping, Security, Liaison to the City of Pico Rivera and LA County Fire Department, Machine Operator, Housekeeping, Maintenance, Electronic Time Clock installer, Surveillance Camera installer, etc.	1998-Current
Crissy Outlaw, inspirational speaker Business Manager Help women escape the commercial sex industry	2013-Current
Studio City Neighborhood Council, Los Angeles County Board Member, Corresponding Secretary	2015-2016

Treasures Ministries, a 501c3 nonprofit organization Director of Operations, Technical Coordinator, Event Planner Rescued women from sex trafficking and other forms of sexual exploitation.	2005-2012
City of Los Alamitos, Orange County Commissioner, Cable Television Commission, Managed PEG TV station	2006-2009
Recreational Equipment Inc. (REI), privately held Cashier, Store Banker	2003-2005
Azusa Pacific University (APU) Research assistant, researched historical themes and provided findings to Political Science Department Chair	2001-2002

FORMAL EDUCATION

Study Abroad Program, University of Oxford, St. Edmund Hall Modern Political Thought	2001
Masters in Public Administration (MPA), California State University, Northridge Public Administration, Specialized in Nonprofit Management	2011-2014
Bachelor of Arts (BA), Political Science & History, Azusa Pacific University Graduated with Honors, History Club President, Varsity Volleyball, Varsity Softball, emphasis in TV & Film Production	1998-2002
Calvary Chapel Christian School in Downey Graduated with Honors, Varsity Volleyball, Varsity Basketball, Varsity Soccer, Varsity Softball	1994-1998

BOOKS AND AUDIOBOOKS

<i>2021 Nonprofit Website Punch List</i> (ebook) Author, Designer	2021
<i>Starting Your Nonprofit: Oregon</i> (paperback) Author, Designer	2020
<i>Starting Your Nonprofit: California</i> (paperback, audiobook, ebook) Author, Narrator	2017
<i>Starting Your Nonprofit: a workbook to guide you through a million tasks</i> (paperback) Author	2015

ENTERTAINMENT PROJECTS

Honor Project Documentary, a film about fatherhood (feature film) Producer, Writer	2019
Honor Project Documentary: Official Soundtrack Producer, Music Producer, Release Coordinator	2019
Honor Project Documentary: Small Group Study for Men (video course) Producer	2020

tellmystories.org (family legacy video production)
Producer

2020-Current

The Emily Hibard Show (Podcast)
Host, Producer

2021-Current

CLUBS, MEMBERSHIPS, AND ASSOCIATIONS

California Manufacturers and Technology Association (CMTA)

Recording Academy, Los Angeles Chapter (Grammys)

IMDb Pro (Internet Movie Database)

Daughters of the American Revolution (DAR), Long Beach Chapter

InfraGuard Los Angeles (FBI)

Asian Industry B2B