

**RESOLUTION NO. 2022-07**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, AMENDING THE SALARIES AND BENEFITS FOR NON-REPRESENTED EMPLOYEES TO INCLUDE FINANCE MANAGER**

**WHEREAS**, on November 15, 2021, the City Council adopted Resolution 2021-25 establishing the salaries and benefits for Non-Represented Employees; and,

**WHEREAS**, the City of Los Alamitos hereby amends the Non-Represented Salaries and Benefits resolution to add a Finance Manager position to Middle Management; and,

**WHEREAS**, the new salary schedules for Finance Manager will become effective February 28, 2022; and,

**WHEREAS**, this Resolution amends Resolution No. 2021-25.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council of the City of Los Alamitos, California, finds that the above

**SECTION 2.** Section 3, Subsection C.2. of Resolution 2021-25 is hereby amended to state:

C. EMPLOYEE OR NON-REPRESENTED EMPLOYEE:

2. Middle Management employees are the following positions: Recreation Manager, Development Services Manager, Finance Manager, Police Captain, Public Services Superintendent, and Support Services Manager.

**SECTION 3.** Amends the Non-Represented Employees Salary Schedule to include Finance Manager, effective February 28, 2022, attached hereto as Exhibit A.

**SECTION 4.** Resolution No. 2021-25, Exhibit A – Salary Schedules are hereby repealed in their entirety.

**SECTION 5.** The City Clerk shall certify as to the adoption of this Resolution.

**PASSED, APPROVED, AND ADOPTED** this 28th day of February 2022.

DocuSigned by:  
*Shelley Hasselbrink*  
AF37F110E7A148D...  
Shelley Hasselbrink, Mayor

ATTEST:

DocuSigned by:  
*Windmera Quintanar*  
54BCC26B4CA8400...  
Windmera Quintanar, MMC, City Clerk

APPROVED AS TO FORM:

DocuSigned by:  
*Michael S. Daudt*  
D2A022E0E4DF418...  
Michael S. Daudt, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF LOS ALAMITOS )

I, Windmera Quintanar, MMC, City Clerk of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 28<sup>th</sup> day of February, 2022 by the following vote, to wit:

AYES: COUNCILMEMBERS: Bates, Doby, Chirco, Hasselbrink, Nefulda  
NOES: COUNCILMEMBERS: None  
ABSENT: COUNCILMEMBERS: None  
ABSTAIN: COUNCILMEMBERS: None

DocuSigned by:  
*Windmera Quintanar*  
54BCC26B4CA8400...  
Windmera Quintanar , MMC, City Clerk

**CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT & NON-REPRESENTED EMPLOYEES**  
**SALARY SCHEDULE**  
**EFFECTIVE NOVEMBER 7, 2021**

CODE	CLASSIFICATION TITLE	TIER	CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
310	Benefits Coordinator/Executive Asst	2	C - E	HOURLY	32.33	34.05	35.83	37.72	39.71
				MONTHLY	5,603.87	5,902.00	6,210.53	6,538.13	6,883.07
				ANNUAL	67,246.40	70,824.00	74,526.40	78,457.60	82,596.80
324	Recreation Supervisor	2	MM - E	HOURLY	33.25	35.07	37.00	39.03	41.18
				MONTHLY	5,763.33	6,078.80	6,413.33	6,765.20	7,137.87
				ANNUAL	69,160.00	72,945.60	76,960.00	81,182.40	85,654.40
330	Assistant to the City Manager	1	C - E	HOURLY	41.39	43.46	45.63	47.92	50.32
				MONTHLY	7,174.27	7,533.07	7,909.20	8,306.13	8,722.13
				ANNUAL	86,091.20	90,396.80	94,910.40	99,673.60	104,665.60
		2	HOURLY	38.37	40.28	42.29	44.40	46.64	
			MONTHLY	6,650.80	6,981.87	7,330.27	7,696.00	8,084.27	
			ANNUAL	79,809.60	83,782.40	87,963.20	92,352.00	97,011.20	
355	Recreation Manager	1	MM - E	HOURLY	41.42	44.08	46.88	49.88	53.06
				MONTHLY	7,179.47	7,640.53	8,125.87	8,645.87	9,197.07
				ANNUAL	86,153.60	91,686.40	97,510.40	103,750.40	110,364.80
		2	HOURLY	40.46	42.46	44.54	46.39	48.20	
			MONTHLY	7,013.07	7,359.73	7,720.27	8,040.93	8,354.67	
			ANNUAL	84,156.80	88,316.80	92,643.20	96,491.20	100,256.00	
362	Administrative Services Manager	2	A - E	HOURLY	44.08	46.28	48.60	51.02	53.57
				MONTHLY	7,640.53	8,021.87	8,424.00	8,843.47	9,285.47
				ANNUAL	91,686.40	96,262.40	101,088.00	106,121.60	111,425.60
365	Development Services Manager	2	MM-E	HOURLY	44.08	46.28	48.60	51.02	53.57
				MONTHLY	7,640.53	8,021.87	8,424.00	8,843.47	9,285.47
				ANNUAL	91,686.40	96,262.40	101,088.00	106,121.60	111,425.60
340	Finance Manager	2		HOURLY	44.08	46.28	48.60	51.02	53.57
				MONTHLY	7,640.53	8,021.87	8,424.00	8,843.47	9,285.47
				ANNUAL	91,686.40	96,262.40	101,088.00	106,121.60	111,425.60
370	City Clerk	1	A - E	HOURLY	42.35	44.47	46.71	49.04	51.49
				MONTHLY	7,340.67	7,708.13	8,096.40	8,500.27	8,924.93
				ANNUAL	88,088.00	92,497.60	97,156.80	102,003.20	107,099.20
		2	HOURLY	39.24	41.22	43.27	45.43	47.69	
			MONTHLY	6,801.60	7,144.80	7,500.13	7,874.53	8,266.27	
			ANNUAL	81,619.20	85,737.60	90,001.60	94,494.40	99,195.20	
373	City Clerk/ Director of Communications	1	A - E	HOURLY	44.47	46.71	49.04	51.49	54.06
				MONTHLY	7,708.13	8,096.40	8,500.27	8,924.93	9,370.40
				ANNUAL	92,497.60	97,156.80	102,003.20	107,099.20	112,444.80
		2	HOURLY	41.22	43.27	45.43	47.69	50.08	
			MONTHLY	7,144.80	7,500.13	7,874.53	8,266.27	8,680.53	
			ANNUAL	85,737.60	90,001.60	94,494.40	99,195.20	104,166.40	
380	Support Services Manager	1	MM - E	HOURLY	50.33	52.85	55.49	58.26	61.17
				MONTHLY	8,723.87	9,160.67	9,618.27	10,098.40	10,602.80
				ANNUAL	104,686.40	109,928.00	115,419.20	121,180.80	127,233.60
		2	HOURLY	46.64	48.96	51.41	53.99	56.69	
			MONTHLY	8,084.27	8,486.40	8,911.07	9,358.27	9,826.27	
			ANNUAL	97,011.20	101,836.80	106,932.80	112,299.20	117,915.20	

CODE	CLASSIFICATION TITLE	TIER	CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
405	Finance Director	1	A - E	HOURLY	54.61	60.05	65.53	70.24	76.44
				MONTHLY	9,465.73	10,408.67	11,358.53	12,174.93	13,249.60
				ANNUAL	113,588.80	124,904.00	136,302.40	146,099.20	158,995.20
		2		HOURLY	50.59	55.65	60.70	65.10	70.83
				MONTHLY	8,768.93	9,646.00	10,521.33	11,284.00	12,277.20
				ANNUAL	105,227.20	115,752.00	126,256.00	135,408.00	147,326.40
390	Police Captain	1	MM - E	HOURLY	62.90	66.05	69.36	72.82	76.47
				MONTHLY	10,902.67	11,448.67	12,022.40	12,622.13	13,254.80
				ANNUAL	130,832.00	137,384.00	144,268.80	151,465.60	159,057.60
		2		HOURLY	57.76	60.65	63.68	66.87	70.22
				MONTHLY	10,011.73	10,512.67	11,037.87	11,590.80	12,171.47
				ANNUAL	120,140.80	126,152.00	132,454.40	139,089.60	146,057.60
400 430	Administrative Services Director Recreation & Community Svcs Director	1	A - E	HOURLY	57.34	63.07	68.81	73.76	80.26
				MONTHLY	9,938.93	10,932.13	11,927.07	12,785.07	13,911.73
				ANNUAL	119,267.20	131,185.60	143,124.80	153,420.80	166,940.80
		2		HOURLY	53.13	58.44	63.76	68.35	74.36
				MONTHLY	9,209.20	10,129.60	11,051.73	11,847.33	12,889.07
				ANNUAL	110,510.40	121,555.20	132,620.80	142,168.00	154,668.80
410	Development Services Director	1	A - E	HOURLY	60.21	66.22	72.25	77.44	84.27
				MONTHLY	10,436.40	11,478.13	12,523.33	13,422.93	14,606.80
				ANNUAL	125,236.80	137,737.60	150,280.00	161,075.20	175,281.60
		2		HOURLY	55.78	61.36	66.92	71.77	78.08
				MONTHLY	9,668.53	10,635.73	11,599.47	12,440.13	13,533.87
				ANNUAL	116,022.40	127,628.80	139,193.60	149,281.60	162,406.40
440	Police Chief	1	A - E	HOURLY	66.71	73.36	80.04	86.70	93.38
				MONTHLY	11,563.07	12,715.73	13,873.60	15,028.00	16,185.87
				ANNUAL	138,756.80	152,588.80	166,483.20	180,336.00	194,230.40
		2		HOURLY	61.24	67.36	73.48	79.61	85.74
				MONTHLY	10,614.93	11,675.73	12,736.53	13,799.07	14,861.60
				ANNUAL	127,379.20	140,108.80	152,838.40	165,588.80	178,339.20
500	City Manager	n/a	A - E	City Manager salary is set by contract with the City Council.					

**Employment Category**

A = At Will  
 C = Confidential  
 MM = Mid-management

**Fair Labor Standards Act Classification**

E = Exempt from overtime

Tier 1 represents the salary ranges for non-represented employees appointed **before** December 16, 2013.

Tier 2 represent the salary ranges for non-represented employees appointed **after** December 16, 2013.

**CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT & NON-REPRESENTED EMPLOYEES**  
**SALARY SCHEDULE**  
**EFFECTIVE NOVEMBER 6, 2022**

CODE	CLASSIFICATION TITLE	TIER	CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
310	Benefits Coordinator/Executive Asst	2	C - E	HOURLY	32.98	34.73	36.55	38.47	40.50
				MONTHLY	5,716.53	6,019.87	6,335.33	6,668.13	7,020.00
				ANNUAL	68,598.40	72,238.40	76,024.00	80,017.60	84,240.00
324	Recreation Supervisor	2	MM - E	HOURLY	33.92	35.77	37.74	39.81	42.00
				MONTHLY	5,879.47	6,200.13	6,541.60	6,900.40	7,280.00
				ANNUAL	70,553.60	74,401.60	78,499.20	82,804.80	87,360.00
330	Assistant to the City Manager	1	C - E	HOURLY	42.22	44.33	46.54	48.88	51.33
				MONTHLY	7,318.13	7,683.87	8,066.93	8,472.53	8,897.20
				ANNUAL	87,817.60	92,206.40	96,803.20	101,670.40	106,766.40
		2	HOURLY	39.14	41.09	43.14	45.29	47.57	
			MONTHLY	6,784.27	7,122.27	7,477.60	7,850.27	8,245.47	
			ANNUAL	81,411.20	85,467.20	89,731.20	94,203.20	98,945.60	
355	Recreation Manager	1	MM - E	HOURLY	42.25	44.96	47.82	50.88	54.12
				MONTHLY	7,323.33	7,793.07	8,288.80	8,819.20	9,380.80
				ANNUAL	87,880.00	93,516.80	99,465.60	105,830.40	112,569.60
		2	HOURLY	41.27	43.31	45.43	47.32	49.16	
			MONTHLY	7,153.47	7,507.07	7,874.53	8,202.13	8,521.07	
			ANNUAL	85,841.60	90,084.80	94,494.40	98,425.60	102,252.80	
362	Administrative Services Manager	2	A - E	HOURLY	44.96	47.21	49.57	52.04	54.64
				MONTHLY	7,793.07	8,183.07	8,592.13	9,020.27	9,470.93
				ANNUAL	93,516.80	98,196.80	103,105.60	108,243.20	113,651.20
365	Development Services Manager	2	MM-E	HOURLY	44.96	47.21	49.57	52.04	54.64
				MONTHLY	7,793.07	8,183.07	8,592.13	9,020.27	9,470.93
				ANNUAL	93,516.80	98,196.80	103,105.60	108,243.20	113,651.20
340	Finance Manager	2		HOURLY	44.96	47.21	49.57	52.04	54.64
				MONTHLY	7,793.07	8,183.07	8,592.13	9,020.27	9,470.93
				ANNUAL	93,516.80	98,196.80	103,105.60	108,243.20	113,651.20
370	City Clerk	1	A - E	HOURLY	43.20	45.36	47.64	50.02	52.52
				MONTHLY	7,488.00	7,862.40	8,257.60	8,670.13	9,103.47
				ANNUAL	89,856.00	94,348.80	99,091.20	104,041.60	109,241.60
		2	HOURLY	40.02	42.04	44.14	46.34	48.64	
			MONTHLY	6,936.80	7,286.93	7,650.93	8,032.27	8,430.93	
			ANNUAL	83,241.60	87,443.20	91,811.20	96,387.20	101,171.20	
373	City Clerk/ Director of Communication	1	A - E	HOURLY	45.36	47.64	50.02	52.52	55.14
				MONTHLY	7,862.40	8,257.60	8,670.13	9,103.47	9,557.60
				ANNUAL	94,348.80	99,091.20	104,041.60	109,241.60	114,691.20
		2	HOURLY	42.04	44.14	46.34	48.64	51.08	
			MONTHLY	7,286.93	7,650.93	8,032.27	8,430.93	8,853.87	
			ANNUAL	87,443.20	91,811.20	96,387.20	101,171.20	106,246.40	
380	Support Services Manager	1	MM - E	HOURLY	51.34	53.91	56.60	59.43	62.39
				MONTHLY	8,898.93	9,344.40	9,810.67	10,301.20	10,814.27
				ANNUAL	106,787.20	112,132.80	117,728.00	123,614.40	129,771.20
		2	HOURLY	47.57	49.94	52.44	55.07	57.82	
			MONTHLY	8,245.47	8,656.27	9,089.60	9,545.47	10,022.13	
			ANNUAL	98,945.60	103,875.20	109,075.20	114,545.60	120,265.60	

**CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT & NON-REPRESENTED EMPLOYEES**  
**SALARY SCHEDULE**  
EFFECTIVE NOVEMBER 6, 2022

CODE	CLASSIFICATION TITLE	TIER	CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
405	Finance Director	1	A - E	HOURLY	55.70	61.25	66.84	71.64	77.97
				MONTHLY	9,654.67	10,616.67	11,585.60	12,417.60	13,514.80
				ANNUAL	115,856.00	127,400.00	139,027.20	149,011.20	162,177.60
		2		HOURLY	51.60	56.76	61.91	66.40	72.25
				MONTHLY	8,944.00	9,838.40	10,731.07	11,509.33	12,523.33
				ANNUAL	107,328.00	118,060.80	128,772.80	138,112.00	150,280.00
390	Police Captain	1	MM - E	HOURLY	64.16	67.37	70.75	74.28	78.00
				MONTHLY	11,121.07	11,677.47	12,263.33	12,875.20	13,520.00
				ANNUAL	133,452.80	140,129.60	147,160.00	154,502.40	162,240.00
		2		HOURLY	58.92	61.86	64.95	68.21	71.62
				MONTHLY	10,212.80	10,722.40	11,258.00	11,823.07	12,414.13
				ANNUAL	122,553.60	128,668.80	135,096.00	141,876.80	148,969.60
400 430	Administrative Services Director Recreation & Community Svcs Director	1	A - E	HOURLY	58.49	64.33	70.19	75.24	81.87
				MONTHLY	10,138.27	11,150.53	12,166.27	13,041.60	14,190.80
				ANNUAL	121,659.20	133,806.40	145,995.20	156,499.20	170,289.60
	2		HOURLY	54.19	59.61	65.04	69.72	75.85	
			MONTHLY	9,392.93	10,332.40	11,273.60	12,084.80	13,147.33	
			ANNUAL	112,715.20	123,988.80	135,283.20	145,017.60	157,768.00	
410	Development Services Director	1	A - E	HOURLY	61.41	67.54	73.70	78.99	85.96
				MONTHLY	10,644.40	11,706.93	12,774.67	13,691.60	14,899.73
				ANNUAL	127,732.80	140,483.20	153,296.00	164,299.20	178,796.80
		2		HOURLY	56.90	62.59	68.26	73.21	79.64
				MONTHLY	9,862.67	10,848.93	11,831.73	12,689.73	13,804.27
				ANNUAL	118,352.00	130,187.20	141,980.80	152,276.80	165,651.20
440	Police Chief	1	A - E	HOURLY	68.04	74.83	81.64	88.43	95.25
				MONTHLY	11,793.60	12,970.53	14,150.93	15,327.87	16,510.00
				ANNUAL	141,523.20	155,646.40	169,811.20	183,934.40	198,120.00
		2		HOURLY	62.46	68.71	74.95	81.20	87.45
				MONTHLY	10,826.40	11,909.73	12,991.33	14,074.67	15,158.00
				ANNUAL	129,916.80	142,916.80	155,896.00	168,896.00	181,896.00
500	City Manager	n/a	A - E	City Manager salary is set by contract with the City Council.					

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**Fair Labor Standards Act Classification**

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**CITY OF LOS ALAMITOS EXECUTIVE MANAGEMENT & NON-REPRESENTED EMPLOYEES**  
**SALARY SCHEDULE**  
EFFECTIVE NOVEMBER 5, 2023

CODE	CLASSIFICATION TITLE	TIER	CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
310	Benefits Coordinator/Executive Asst	2	C - E	HOURLY	33.64	35.42	37.28	39.24	41.31
				MONTHLY	5,830.93	6,139.47	6,461.87	6,801.60	7,160.40
				ANNUAL	69,971.20	73,673.60	77,542.40	81,619.20	85,924.80
324	Recreation Supervisor	2	MM - E	HOURLY	34.60	36.49	38.49	40.61	42.84
				MONTHLY	5,997.33	6,324.93	6,671.60	7,039.07	7,425.60
				ANNUAL	71,968.00	75,899.20	80,059.20	84,468.80	89,107.20
330	Assistant to the City Manager	1	C - E	HOURLY	43.06	45.22	47.47	49.86	52.36
				MONTHLY	7,463.73	7,838.13	8,228.13	8,642.40	9,075.73
				ANNUAL	89,564.80	94,057.60	98,737.60	103,708.80	108,908.80
		2	HOURLY	39.92	41.91	44.00	46.20	48.52	
			MONTHLY	6,919.47	7,264.40	7,626.67	8,008.00	8,410.13	
			ANNUAL	83,033.60	87,172.80	91,520.00	96,096.00	100,921.60	
355	Recreation Manager	1	MM - E	HOURLY	43.10	45.86	48.78	51.90	55.20
				MONTHLY	7,470.67	7,949.07	8,455.20	8,996.00	9,568.00
				ANNUAL	89,648.00	95,388.80	101,462.40	107,952.00	114,816.00
		2	HOURLY	42.10	44.18	46.34	48.27	50.14	
			MONTHLY	7,297.33	7,657.87	8,032.27	8,366.80	8,690.93	
			ANNUAL	87,568.00	91,894.40	96,387.20	100,401.60	104,291.20	
362	Administrative Services Manager	2	A - E	HOURLY	45.86	48.15	50.56	53.08	55.73
				MONTHLY	7,949.07	8,346.00	8,763.73	9,200.53	9,659.87
				ANNUAL	95,388.80	100,152.00	105,164.80	110,406.40	115,918.40
365	Development Services Manager	2	MM-E	HOURLY	45.86	48.15	50.56	53.08	55.73
				MONTHLY	7,949.07	8,346.00	8,763.73	9,200.53	9,659.87
				ANNUAL	95,388.80	100,152.00	105,164.80	110,406.40	115,918.40
370	City Clerk	1	A - E	HOURLY	44.06	46.27	48.59	51.02	53.57
				MONTHLY	7,637.07	8,020.13	8,422.27	8,843.47	9,285.47
				ANNUAL	91,644.80	96,241.60	101,067.20	106,121.60	111,425.60
		2	HOURLY	40.82	42.88	45.02	47.27	49.61	
			MONTHLY	7,075.47	7,432.53	7,803.47	8,193.47	8,599.07	
			ANNUAL	84,905.60	89,190.40	93,641.60	98,321.60	103,188.80	
373	City Clerk/ Director of Communication	1	A - E	HOURLY	46.27	48.59	51.02	53.57	56.24
				MONTHLY	8,020.13	8,422.27	8,843.47	9,285.47	9,748.27
				ANNUAL	96,241.60	101,067.20	106,121.60	111,425.60	116,979.20
		2	HOURLY	42.88	45.02	47.27	49.61	52.10	
			MONTHLY	7,432.53	7,803.47	8,193.47	8,599.07	9,030.67	
			ANNUAL	89,190.40	93,641.60	98,321.60	103,188.80	108,368.00	
380	Support Services Manager	1	MM - E	HOURLY	52.37	54.99	57.73	60.62	63.64
				MONTHLY	9,077.47	9,531.60	10,006.53	10,507.47	11,030.93
				ANNUAL	108,929.60	114,379.20	120,078.40	126,089.60	132,371.20
		2	HOURLY	48.52	50.94	53.49	56.17	58.98	
			MONTHLY	8,410.13	8,829.60	9,271.60	9,736.13	10,223.20	
			ANNUAL	100,921.60	105,955.20	111,259.20	116,833.60	122,678.40	

CODE	CLASSIFICATION TITLE	TIER	CATGY/FLSA		STEP A	STEP B	STEP C	STEP D	STEP E
405	Finance Director	1	A - E	HOURLY	56.81	62.48	68.18	73.07	79.53
				MONTHLY	9,847.07	10,829.87	11,817.87	12,665.47	13,785.20
				ANNUAL	118,164.80	129,958.40	141,814.40	151,985.60	165,422.40
		2		HOURLY	52.63	57.90	63.15	67.73	73.70
				MONTHLY	9,122.53	10,036.00	10,946.00	11,739.87	12,774.67
				ANNUAL	109,470.40	120,432.00	131,352.00	140,878.40	153,296.00
390	Police Captain	1	MM - E	HOURLY	65.44	68.72	72.17	75.77	79.56
				MONTHLY	11,342.93	11,911.47	12,509.47	13,133.47	13,790.40
				ANNUAL	136,115.20	142,937.60	150,113.60	157,601.60	165,484.80
		2		HOURLY	60.10	63.10	66.25	69.57	73.05
				MONTHLY	10,417.33	10,937.33	11,483.33	12,058.80	12,662.00
				ANNUAL	125,008.00	131,248.00	137,800.00	144,705.60	151,944.00
400 430	Administrative Services Director Recreation & Community Svcs Director	1	A - E	HOURLY	59.66	65.62	71.59	76.74	83.51
				MONTHLY	10,341.07	11,374.13	12,408.93	13,301.60	14,475.07
				ANNUAL	124,092.80	136,489.60	148,907.20	159,619.20	173,700.80
		2		HOURLY	55.27	60.80	66.34	71.11	77.37
				MONTHLY	9,580.13	10,538.67	11,498.93	12,325.73	13,410.80
				ANNUAL	114,961.60	126,464.00	137,987.20	147,908.80	160,929.60
410	Development Services Director	1	A - E	HOURLY	62.64	68.89	75.17	80.57	87.68
				MONTHLY	10,857.60	11,940.93	13,029.47	13,965.47	15,197.87
				ANNUAL	130,291.20	143,291.20	156,353.60	167,585.60	182,374.40
		2		HOURLY	58.04	63.84	69.63	74.67	81.23
				MONTHLY	10,060.27	11,065.60	12,069.20	12,942.80	14,079.87
				ANNUAL	120,723.20	132,787.20	144,830.40	155,313.60	168,958.40
440	Police Chief	1	A - E	HOURLY	69.40	76.33	83.27	90.20	97.16
				MONTHLY	12,029.33	13,230.53	14,433.47	15,634.67	16,841.07
				ANNUAL	144,352.00	158,766.40	173,201.60	187,616.00	202,092.80
		2		HOURLY	63.71	70.08	76.45	82.82	89.20
				MONTHLY	11,043.07	12,147.20	13,251.33	14,355.47	15,461.33
				ANNUAL	132,516.80	145,766.40	159,016.00	172,265.60	185,536.00
500	City Manager	n/a	A - E	City Manager salary is set by contract with the City Council.					

**Employment Category**

A = At Will  
 C = Confidential  
 MM = Mid-management

**Fair Labor Standards Act Classification**

E = Exempt from overtime

Tier 1 represents the salary ranges for non-represented employees appointed **before** December 16, 2013.

Tier 2 represent the salary ranges for non-represented employees appointed **after** December 16, 2013.