

RESOLUTION NO. 2021-32

A RESOLUTION OF CITY COUNCIL OF THE CITY OF LOS ALAMITOS, CALIFORNIA, AWARDING THE CITY MANAGER A PERFORMANCE BASED INCENTIVE BONUS FOR CALENDAR YEAR 2021

WHEREAS, on January 21, 2020, the City Council and Chester C. Simmons entered into that certain City of Los Alamitos Employment Agreement for Non-Represented Employee (City Manager) (“Employment Agreement”), which is incorporated herein by this reference; and,

WHEREAS, Section 3.3.3 of the Employment Agreement provides that the City Manager may be entitled to up to a two percent (2%) performance based incentive bonus at the end of each calendar year; and,

WHEREAS, pursuant to Government Code Sections 54957(b)(1) and 54957.6, the City Council convened in closed session on November 8, 2021 to evaluate the City Manager’s performance and compensation; and,

WHEREAS, the City Council has determined that the City Manager has met or exceeded expectations during the 2021 calendar year and is therefore eligible for a performance based incentive bonus.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOS ALAMITOS DOES RESOLVE AS FOLLOWS:

SECTION 1. The City Council of the City of Los Alamitos, California, finds that the above recitals are true and correct.

SECTION 2. The City Manager is hereby awarded a two percent (2%) performance based incentive bonus totaling three thousand eight hundred and sixty-eight dollars (\$3,868.00) for the period of January 21, 2021 to December 31, 2021. This performance based incentive bonus shall be provided as a lump sum payment and shall not be added to the City Manager’s base salary.

SECTION 3. The City Clerk shall certify as to the adoption of this Resolution.

PASSED, APPROVED, AND ADOPTED this 15th day of November 2021.

DocuSigned by:

Mark Chirco

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Mark A. Chirco, Mayor

ATTEST:

DocuSigned by:
Windmera Quintanar
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Windmera Quintanar, MMC, City Clerk

APPROVED AS TO FORM:

DocuSigned by:
Michael S. Daudt
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Michael S. Daudt, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF LOS ALAMITOS)

I, Windmera Quintanar, MMC, City Clerk, of the City of Los Alamitos, do hereby certify that the foregoing Resolution was adopted at a regular meeting of the City Council held on the 15th day of November, 2021, by the following vote, to wit:

AYES: COUNCILMEMBERS: Chirco, Nefulda, Bates, Doby, Hasselbrink
NOES: COUNCILMEMBERS: None
ABSENT: COUNCILMEMBERS: None
ABSTAIN: COUNCILMEMBERS: None

DocuSigned by:
Windmera Quintanar
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Windmera Quintanar, MMC, City Clerk