

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Los Alamitos		
Human Resources Web Page	https://cityoflosalamitos.org/your-government/compensation-cost-transparency		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983047800.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Ryan Phelps
Phone Number	562-431-3538 ext. 210
E-mail Address	rphelps@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
1.	Y	City Council	Mayor		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
2.	Y	City Council	Mayor Pro Tem		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
3.	Y	City Council	Council MembeR		4,800	4,800	4,800	0	0	0	2% @ 62	0	0	0	0
4.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
5.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
6.		Administration	Interim City Manager	001	0	0	155,370	0	3,416	26,010	2.7% @ 55	0	21,542	0	0
7.		Administration	City Manager		0	0	117,033	0	28,834	5,600	2.7% @ 55	9,979	15,519	0	12,277
8.		Administration	City Clerk		84,893	103,194	95,290	0	2,400	3,960	2.7% @ 55	0	13,018	0	15,528
9.		Administration	Executive Assistant/Benefits		64,802	79,586	77,769	0	5,898	360	2% @ 62	0	5,463	0	15,099
10.		Administration	Fiscal Sustainability Manager		98,675	138,112	22,891	0	0	0	2.7% @ 55	0	0	0	0
11.		Administration	Receptionist (PT)		32,531	39,520	19,111	0	0	0	N/A	0	0	0	0
12.		Administration	Receptionist (PT)		32,531	39,520	17,381	0	0	0	N/A	0	0	0	0
13.		Administration	Receptionist (PT)		32,531	39,520	14,465	0	0	0	N/A	0	0	0	0
14.		Administration	Receptionist (PT)		32,531	39,520	2,775	0	0	0	N/A	0	0	0	0
15.		Administration	Finance Director		100,152	140,192	47,552	0	10,169	1,650	2% @ 62	0	3,435	0	7,764
16.		Administration	Finance Director		101,403	141,944	80,519	0	2,781	2,640	2.7% @ 55	0	10,836	0	9,058
17.		Administration	Accountant		67,371	81,848	54,945	498	16,295	0	2.7% @ 55	0	6,963	0	11,646
18.		Administration	Accountant		64,126	77,917	23,948	113	126	0	2% @ 62	0	724	0	1,054
19.		Administration	Finance Assistant		51,438	62,504	49,954	0	3,635	0	2.7% @ 55	0	6,901	0	14,234
20.		Administration	Special Projects Coordinator (PT)		79,456	96,595	57,879	0	0	0	N/A	0	0	0	0
21.		Police	Police Chief		133,689	187,139	185,790	0	2,400	8,160	3% @ 50	0	39,490	0	483
22.		Police	Police Captain		126,065	153,254	134,466	0	36,613	8,030	3% @ 50	0	28,462	0	0
23.		Police	Police Captain		126,065	153,254	57,080	0	30,043	150	3% @ 50	0	12,320	0	7,764
24.		Police	Police Captain		126,065	153,254	111,822	19,650	9,052	16,197	3% @ 50	0	30,312	0	15,528
25.		Police	Department Secretary		50,378	61,277	39,939	577	850	180	2.7% @ 55	0	5,964	0	12,940
26.		Police	Department Secretary		52,936	64,355	39,701	846	10,108	0	2.7% @ 55	0	5,157	0	11,646
27.		Police	Police Officer		79,968	97,200	14,901	2,458	1,929	1,000	2.7% @ 57	0	2,068	0	3,235
28.		Police	Police Officer		79,968	97,200	88,364	22,706	6,341	652	3% @ 50	0	19,758	0	9,966
29.		Police	Police Officer		79,968	97,200	42,262	8,633	1,489	0	2.7% @ 57	0	3,809	0	5,176
30.		Police	Police Officer		79,968	97,200	21,085	2,436	2,262	25	2.7% @ 57	0	2,585	0	5,085
31.		Police	Police Officer		79,968	97,200	91,895	26,728	5,786	1,122	3% @ 50	0	21,579	0	15,528
32.		Police	Police Officer		79,968	97,200	22,709	6,424	10,766	1,420	2.7% @ 57	0	2,783	0	5,085
33.		Police	Police Officer		79,968	97,200	12,918	504	1,000	0	2.7% @ 57	0	2,190	0	1,089
34.		Police	Police Officer		79,968	97,200	79,868	28,429	4,488	217	2.7% @ 57	0	10,471	0	15,528
35.		Police	Police Officer		79,968	97,200	66,578	13,792	308	5,707	2.7% @ 57	0	6,557	0	0
36.		Police	Police Officer		79,968	97,200	36,912	2,518	0	4,567	2.7% @ 57	0	4,811	0	0
37.		Police	Police Officer		79,968	97,200	81,680	20,051	5,280	3,134	2.7% @ 57	0	11,737	0	15,528
38.		Police	Police Officer		79,968	97,200	96,872	19,315	7,189	10,324	3% @ 50	0	23,801	0	8,222
39.		Police	Police Officer		79,968	97,200	23,191	5,704	24,084	2,406	2.7% @ 57	0	2,816	0	3,284
40.		Police	Police Officer		79,968	97,200	75,339	17,491	923	10,641	2.7% @ 57	0	9,616	0	0
41.		Police	Police Officer		79,968	97,200	43,057	6,733	9,768	4,635	2.7% @ 57	0	6,461	0	10,352
42.		Police	Police Corporal		86,112	104,664	8,091	1,457	24,599	1,316	3% @ 50	0	1,824	0	0
43.		Police	Police Corporal		86,112	104,664	99,291	48,195	7,113	8,850	3% @ 50	0	24,948	0	15,528
44.		Police	Police Corporal		86,112	104,664	50,420	9,968	28,432	9,255	3% @ 50	0	12,268	0	0
45.		Police	Police Sergeant		99,348	120,756	118,975	54,367	7,961	19,255	3% @ 50	0	28,676	0	0
46.		Police	Police Sergeant		99,348	120,756	118,383	63,122	8,084	18,056	3% @ 50	0	27,687	0	0
47.		Police	Police Sergeant		99,348	120,756	22,603	5,196	23,747	1,920	3% @ 50	0	5,187	0	3,284

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Los Alamitos		
Human Resources Web Page	https://cityoflosalamitos.org/your-government/compensation-cost-transparency		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983047800.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Ryan Phelps
Phone Number	562-431-3538 ext. 210
E-mail Address	rphelps@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
48.		Police	Police Sergeant (PT)		99,348	120,756	106,692	10,912	28,691	3,030	3% @ 50	0	8,281	0	6,528
49.		Police	Police Sergeant		99,348	120,756	107,821	35,567	10,128	9,027	3% @ 50	0	28,752	0	15,528
50.		Police	Police Sergeant (PT)		99,348	120,756	31,614	0	0	0	3% @ 50	0	0	0	0
51.		Police	Records Specialist		46,550	56,555	56,172	1,742	500	1,010	2% @ 62	0	3,884	0	10,966
52.		Police	Records Specialist		46,550	56,555	12,574	0	0	265	2% @ 62	0	860	0	2,536
53.		Police	Police Aide		31,824	38,688	8,822	0	0	0	N/A	0	0	0	0
54.		Police	Police Aide		31,824	38,688	2,127	0	0	0	N/A	0	0	0	0
55.		Police	Police Aide		31,824	38,688	395	0	0	0	N/A	0	0	0	0
56.		Police	Police Aide		31,824	38,688	15,843	0	0	0	N/A	0	0	0	0
57.		Police	Police Aide		31,824	38,688	14,664	0	0	0	N/A	0	0	0	0
58.		Police	Photo Enforcement Officer		59,883	72,800	37,858	0	0	0	N/A	0	0	0	0
59.		Police	Community Liason Officer		47,133	57,262	32,078	493	330	300	2% @ 62	0	1,542	0	4,620
60.		Police	Reserve Police Officer		32,864	39,936	23,340	0	0	0	N/A	0	0	0	0
61.		Police	Emergency Services Coordinator (PT)		68,474	83,200	13,020	0	0	0	N/A	0	0	0	0
62.		Community Development	Development Services Director	001	110,406	154,565	0	0	0	0	N/A	0	0	0	0
63.		Community Development	Department Secretary		50,378	61,277	42,891	1,528	880	0	2% @ 62	0	2,676	0	6,511
64.		Community Development	Management Analyst		72,114	87,651	51,320	604	500	8,412	2.7% @ 55	0	6,432	0	0
65.		Community Development	Associate Planner		65,894	80,101	79,553	2,377	762	0	2.7% @ 55	0	10,104	0	7,938
66.		Community Development	Code Enforcement Officer		47,486	57,741	36,074	0	0	0	N/A	0	0	0	0
67.		Public Works	Lead Maintenance Foreman		63,586	77,293	67,828	3,629	4,450	10,786	2.7% @ 55	0	10,027	0	664
68.		Public Works	Senior Maintenance Worker		48,922	59,467	59,063	3,389	1,644	11,141	2% @ 62	0	4,084	0	0
69.		Public Works	Senior Maintenance Worker		51,438	62,504	56,914	3,520	1,871	2,030	2.7% @ 55	0	7,967	0	15,528
70.		Public Works	Maintenance Worker I		44,262	53,810	50,408	1,127	1,802	1,670	2.7% @ 55	0	7,214	0	15,528
71.		Public Works	Maintenance Worker		43,202	52,478	51,875	2,054	3,404	1,230	2.7% @ 55	0	6,672	0	10,023
72.		Public Works	Maintenance Worker		42,161	51,189	48,034	2,769	500	1,925	2% @ 62	0	3,326	0	15,343
73.		Public Works	Maintenance Worker		43,202	52,478	31,751	0	0	0	N/A	0	0	0	0
74.		Public Works	Maintenance Worker		44,262	53,810	52,926	2,971	3,840	1,640	2.7% @ 55	0	6,870	0	15,098
75.		Public Works	PT Maintenance Worker		35,984	45,926	9,274	0	0	0	N/A	0	0	0	0
76.		Recreation and Community Ser	Community Services Manager		81,994	105,040	98,426	0	7,104	240	2.7% @ 55	0	13,416	0	15,516
77.		Recreation and Community Ser	Community Services Manager		81,994	105,040	105,585	0	6,350	8,640	2.7% @ 55	0	13,416	0	0
78.		Recreation and Community Ser	Recreation Supervisor		65,811	81,515	68,391	0	2,400	8,400	2.7% @ 55	0	8,697	0	0
79.		Recreation and Community Ser	Recreation Coordinator		49,400	60,070	43,150	0	500	0	2% @ 62	0	3,471	0	15,524
80.		Recreation and Community Ser	Department Secretary		52,936	64,355	62,616	0	500	8,400	2.7% @ 55	0	8,118	0	1,133
81.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	46,779	30,030	0	0	0	N/A	0	0	0	0
82.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	46,779	24,752	0	0	0	N/A	0	0	0	0
83.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	46,779	19,060	0	0	0	N/A	0	0	0	0
84.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	20,876	0	0	0	N/A	0	0	0	0
85.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	19,604	0	0	0	N/A	0	0	0	0
86.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	11,258	0	0	0	N/A	0	0	0	0
87.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	22,476	0	0	0	N/A	0	0	0	0
88.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	22,445	0	0	0	N/A	0	0	0	0
89.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	7,866	0	0	0	N/A	0	0	0	0
90.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	5,223	0	0	0	N/A	0	0	0	0
91.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	11,845	0	0	0	N/A	0	0	0	0
92.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	12,972	0	0	0	N/A	0	0	0	0
93.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	4,143	0	0	0	N/A	0	0	0	0
94.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	7,611	0	0	0	N/A	0	0	0	0

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Preparer Contact Information

[Refer to the 2019 GCC Reporting Instructions for more details](#)

Entity Name	Los Alamitos		
Human Resources Web Page	https://cityoflosalamitos.org/your-government/compensation-cost-transparency		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2019-11983047800.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Ryan Phelps
Phone Number	562-431-3538 ext. 210
E-mail Address	rphelps@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"-----Employer Contribution:-----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay					
95.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	3,434	0	0	0	N/A	0	0	0	0
96.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	89	0	0	0	N/A	0	0	0	0
97.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	967	0	0	0	N/A	0	0	0	0
98.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	2,890	0	0	0	N/A	0	0	0	0
99.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	1,222	0	0	0	N/A	0	0	0	0
100.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	14,139	0	0	0	N/A	0	0	0	0
101.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	10,553	0	0	0	N/A	0	0	0	0
102.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,996	0	0	0	N/A	0	0	0	0
103.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,637	0	0	0	N/A	0	0	0	0
104.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,109	0	0	0	N/A	0	0	0	0
105.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,853	0	0	0	N/A	0	0	0	0
106.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,814	0	0	0	N/A	0	0	0	0
107.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,654	0	0	0	N/A	0	0	0	0
108.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,232	0	0	0	N/A	0	0	0	0
109.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,492	0	0	0	N/A	0	0	0	0
110.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,633	0	0	0	N/A	0	0	0	0
111.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	8,963	0	0	0	N/A	0	0	0	0
112.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	11,580	0	0	0	N/A	0	0	0	0
113.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,162	0	0	0	N/A	0	0	0	0
114.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	6,255	0	0	0	N/A	0	0	0	0
115.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,086	0	0	0	N/A	0	0	0	0
116.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,629	0	0	0	N/A	0	0	0	0
117.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,711	0	0	0	N/A	0	0	0	0
118.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,284	0	0	0	N/A	0	0	0	0
119.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,195	0	0	0	N/A	0	0	0	0
120.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,541	0	0	0	N/A	0	0	0	0
121.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	36	0	0	0	N/A	0	0	0	0
122.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	952	0	0	0	N/A	0	0	0	0
123.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,328	0	0	0	N/A	0	0	0	0
124.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	6,810	0	0	0	N/A	0	0	0	0
125.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,254	0	0	0	N/A	0	0	0	0
126.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,646	0	0	0	N/A	0	0	0	0
127.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	6,854	0	0	0	N/A	0	0	0	0
128.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,094	0	0	0	N/A	0	0	0	0
129.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	436	0	0	0	N/A	0	0	0	0
130.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,208	0	0	0	N/A	0	0	0	0
131.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,244	0	0	0	N/A	0	0	0	0
132.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	8,721	0	0	0	N/A	0	0	0	0
133.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,443	0	0	0	N/A	0	0	0	0
134.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,664	0	0	0	N/A	0	0	0	0
135.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	8,326	0	0	0	N/A	0	0	0	0
136.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,566	0	0	0	N/A	0	0	0	0
137.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	204	0	0	0	N/A	0	0	0	0
138.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	8,954	0	0	0	N/A	0	0	0	0