

State Controller's Office - Local Government Programs and Services Division

Cities - Local Government Compensation Report - Calendar Year 2018

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Los Alamitos		
Human Resources Web Page	https://cityoflosalamitos.org/your-government/compensation-cost-transparency/		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11983047800.xlsx

Preparer Name	Kim Engel
Phone Number	562-431-3538 ext. 210
E-mail Address	kengel@cityoflosalamitos.org

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deterred Compensation/ Defined Contribution Plan	Health, Dental, Vision
1.	Y	City Council	Mayor		4,800	4,800	4,800	0	0	0	2.7% @ 55	0	0	0	0
2.	Y	City Council	Mayor Pro Tem		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
3.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	2% @ 62	0	0	0	0
4.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
5.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	N/A	0	0	0	0
6.	Y	City Council	Council Member		4,800	4,800	185	0	0	0	N/A	0	0	0	0
7.		Administration	City Manager		132,683	200,387	182,332	0	3,661	8,400	2.7% @ 55	15,151	22,622	0	16,800
8.		Administration	City Clerk		76,523	100,422	93,513	0	0	3,750	2.7% @ 55	0	11,994	0	15,528
9.		Administration	Executive Assistant/Benefits		63,066	77,438	72,652	0	605	360	2% @ 62	0	5,086	0	15,528
10.		Administration	Receptionist (PT)		32,531	39,520	12,150	110	0	0	N/A	0	0	0	0
11.		Administration	Receptionist (PT)		32,531	39,520	19,439	0	0	0	N/A	0	0	0	0
12.		Administration	Receptionist (PT)		32,531	39,520	5,619	0	0	0	N/A	0	0	0	0
13.		Administration	Receptionist (PT)		32,531	39,520	4,778	0	0	0	N/A	0	0	0	0
14.		Administration	Finance Director		98,675	149,074	126,102	0	988	3,960	2% @ 62	0	9,028	0	15,528
15.		Administration	Accountant		63,170	80,642	80,212	1,071	376	0	2.7% @ 55	0	9,631	0	15,528
16.		Administration	Finance Assistant		48,194	61,589	57,349	0	548	0	2.7% @ 55	0	7,353	0	15,528
17.		Administration	Special Projects Coordinator (PT)		79,456	96,595	45,940	0	0	0	N/A	0	0	0	0
18.		Police	Police Chief		119,434	182,104	182,104	0	854	6,360	3% @ 50	0	36,675	0	1,932
19.		Police	Police Captain		112,653	149,115	145,887	0	7,456	3,360	3% @ 50	0	30,031	0	8,730
20.		Police	Police Captain		112,653	149,115	145,024	0	7,183	8,760	3% @ 50	0	29,211	0	0
21.		Police	Department Secretary		49,629	63,398	61,285	1,059	1,242	0	2.7% @ 55	0	7,572	0	15,528
22.		Police	Police Officer		77,640	94,368	4,077	36	12,702	525	3% @ 50	0	1,041	0	2,588
23.		Police	Police Officer		77,640	94,368	85,183	30,851	4,706	920	2.7% @ 57	0	11,181	0	15,528
24.		Police	Police Officer		77,640	94,368	80,775	15,918	11,894	1,387	3% @ 50	0	19,448	0	15,528
25.		Police	Police Officer		77,640	94,368	76,852	15,382	4,115	650	2.7% @ 57	0	10,705	0	15,528
26.		Police	Police Officer		77,640	94,368	81,986	14,716	4,310	650	3% @ 50	0	17,325	0	9,561
27.		Police	Police Officer		77,640	94,368	17,993	1,680	1,782	150	2.7% @ 57	0	2,202	0	2,553
28.		Police	Police Officer		77,640	94,368	35,458	2,777	0	300	2.7% @ 57	0	4,596	0	6,470
29.		Police	Police Officer		77,640	94,368	20,757	1,179	0	150	3% @ 50	0	4,507	0	2,659
30.		Police	Police Officer		77,640	94,368	14,899	765	0	150	2.7% @ 57	0	1,831	0	2,588
31.		Police	Police Officer		77,640	94,368	93,698	13,224	5,327	10,930	3% @ 50	0	21,886	0	8,465
32.		Police	Police Officer		77,640	94,368	88,888	18,029	4,840	5,790	2.7% @ 57	0	11,181	0	9,561
33.		Police	Police Officer		77,640	94,368	72,829	7,161	3,993	8,447	3% @ 50	0	16,998	0	6,760
34.		Police	Police Officer		77,640	94,368	61,153	22,752	11,929	4,105	2.7% @ 57	0	8,362	0	12,940
35.		Police	Police Corporal		83,604	101,616	101,608	19,364	4,299	8,409	3% @ 50	0	22,977	0	14,547
36.		Police	Police Corporal		83,604	101,616	101,330	25,168	5,019	17,161	3% @ 50	0	22,918	0	0
37.		Police	Police Corporal		83,604	101,616	94,954	35,967	5,321	8,349	3% @ 50	0	22,446	0	15,528
38.		Police	Police Corporal		83,604	101,616	100,608	23,563	5,471	20,015	3% @ 50	0	23,568	0	0
39.		Police	Police Sergeant		96,456	117,240	10,974	0	13,606	1,041	3% @ 50	0	2,725	0	3,882
40.		Police	Police Sergeant		96,456	117,240	116,215	36,124	7,859	17,844	3% @ 50	0	26,494	0	0
41.		Police	Police Sergeant		96,456	117,240	109,131	30,309	4,961	9,444	3% @ 50	0	26,494	0	15,528
42.		Police	Police Sergeant		96,456	117,240	110,338	22,464	5,107	8,634	3% @ 50	0	25,080	0	8,561
43.		Police	Police Sergeant		96,456	117,240	107,269	56,413	6,012	9,728	3% @ 50	0	24,593	0	9,058
44.		Police	Police Sergeant		96,456	117,240	109,989	10,543	6,313	15,580	3% @ 50	0	27,655	0	15,528
45.		Police	Records Specialist		45,864	58,552	52,456	20	6,457	930	2% @ 62	0	3,507	0	8,775
46.		Police	Records Specialist		45,864	58,552	51,123	1,619	546	1,010	2% @ 62	0	3,420	0	8,838
47.		Police	Police Recruit (PT)		45,760	45,760	8,509	1,361	0	0	N/A	0	0	0	0

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Preparer Name	Kim Engel
Phone Number	562-431-3538 ext. 210
E-mail Address	kengel@cityoflosalamitos.org

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deterred Compensation/Defined Contribution Plan	Health, Dental, Vision
48.		Police	Photo Enforcement Officer (PT)		59,883	72,800	36,995	0	0	0	N/A	0	0	0	0
49.		Police	Photo Enforcement Officer (PT)		59,883	72,800	22,230	0	0	0	N/A	0	0	0	0
50.		Police	Police Aide (PT)		28,080	33,696	14,973	0	0	0	N/A	0	0	0	0
51.		Police	Police Aide (PT)		28,080	33,696	9,663	0	0	0	N/A	0	0	0	0
52.		Police	Police Aide (PT)		28,080	33,696	2,276	0	0	0	N/A	0	0	0	0
53.		Police	Police Aide (PT)		28,080	33,696	432	0	0	0	N/A	0	0	0	0
54.		Police	Police Aide (PT)		28,080	33,696	3,183	0	0	0	N/A	0	0	0	0
55.		Police	Police Aide (PT)		28,080	33,696	9,437	0	0	0	N/A	0	0	0	0
56.		Police	Police Aide (PT)		28,080	33,696	6,482	0	0	0	N/A	0	0	0	0
57.		Community Development	Development Services Director		108,784	164,320	56,023	0	24,814	4,172	2.7% @ 55	0	6,641	0	6,470
58.		Community Development	Development Services Director		108,784	164,320	40,998	0	0	3,090	2.7% @ 55	0	5,007	0	0
59.		Community Development	Department Secretary		49,629	63,398	53,958	1,643	0	8,400	2.7% @ 55	0	6,447	0	0
60.		Community Development	Department Secretary (PT)		47,486	57,741	5,274	0	0	0	N/A	0	0	0	0
61.		Community Development	Associate Planner		63,336	80,850	77,906	1,518	372	0	2.7% @ 55	0	9,425	0	15,528
62.		Community Development	Code Enforcement Officer (PT)		47,486	57,741	37,838	0	0	0	N/A	0	0	0	0
63.		Public Works	Lead Maintenance Foreman		59,634	76,149	75,734	3,652	2,887	12,313	2.7% @ 55	0	9,305	0	0
64.		Public Works	Senior Maintenance Worker		48,194	61,589	56,880	1,258	99	11,734	2% @ 62	0	3,807	0	0
65.		Public Works	Senior Maintenance Worker		48,194	61,589	55,234	2,115	1,894	2,320	2.7% @ 55	0	7,429	0	15,528
66.		Public Works	Maintenance Worker I		43,618	55,702	50,573	1,316	643	2,335	2.7% @ 55	0	6,686	0	15,528
67.		Public Works	Maintenance Worker		41,538	53,019	51,709	3,114	2,334	2,290	2.7% @ 55	0	6,254	0	9,105
68.		Public Works	Maintenance Worker		41,538	53,019	46,713	1,257	479	1,815	2% @ 62	0	3,151	0	15,528
69.		Public Works	Maintenance Worker		41,538	53,019	52,500	1,357	2,651	1,895	2.7% @ 55	0	6,410	0	15,048
70.		Public Works	Maintenance Worker (PT)		35,984	45,926	19,754	0	0	0	N/A	0	0	0	0
71.		Public Works	Maintenance Worker (PT)		35,984	45,926	31,177	0	0	0	N/A	0	0	0	0
72.		Recreation and Community Ser	Community Services Manager		78,894	103,480	98,760	0	3,980	0	2.7% @ 55	0	12,337	0	15,528
73.		Recreation and Community Ser	Community Services Manager		78,894	103,480	104,049	0	0	8,400	2.7% @ 55	0	12,426	0	0
74.		Recreation and Community Ser	Recreation Supervisor		64,834	80,309	62,658	0	224	8,400	2.7% @ 55	0	7,489	0	0
75.		Recreation and Community Ser	Recreation Coordinator		48,672	62,171	36,447	0	0	0	2% @ 62	0	1,537	0	6,470
76.		Recreation and Community Ser	Department Secretary		49,629	63,398	63,398	0	0	8,400	2.7% @ 55	0	7,572	0	0
77.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	45,760	22,187	0	0	0	N/A	0	0	0	0
78.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	45,760	8,093	0	0	0	N/A	0	0	0	0
79.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	45,760	8,855	0	0	0	N/A	0	0	0	0
80.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	45,760	16,044	0	0	0	N/A	0	0	0	0
81.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	45,760	17,012	0	0	0	N/A	0	0	0	0
82.		Recreation and Community Ser	Recreation Specialist (PT)		27,040	32,032	16,737	0	0	0	N/A	0	0	0	0
83.		Recreation and Community Ser	Recreation Specialist (PT)		27,040	32,032	15,823	0	0	0	N/A	0	0	0	0
84.		Recreation and Community Ser	Recreation Specialist (PT)		27,040	32,032	6,374	0	0	0	N/A	0	0	0	0
85.		Recreation and Community Ser	Recreation Specialist (PT)		27,040	32,032	17,436	0	0	0	N/A	0	0	0	0
86.		Recreation and Community Ser	Recreation Specialist (PT)		27,040	32,032	19,412	0	0	0	N/A	0	0	0	0
87.		Recreation and Community Ser	Senior Recreation Leader (PT)		24,960	29,536	3,169	0	0	0	N/A	0	0	0	0
88.		Recreation and Community Ser	Senior Recreation Leader (PT)		24,960	29,536	7,733	0	0	0	N/A	0	0	0	0
89.		Recreation and Community Ser	Senior Recreation Leader (PT)		24,960	29,536	15,936	0	0	0	N/A	0	0	0	0
90.		Recreation and Community Ser	Senior Recreation Leader (PT)		24,960	29,536	13,249	0	0	0	N/A	0	0	0	0
91.		Recreation and Community Ser	Senior Recreation Leader (PT)		24,960	29,536	747	0	0	0	N/A	0	0	0	0
92.		Recreation and Community Ser	Senior Recreation Leader (PT)		24,960	29,536	1,182	0	0	0	N/A	0	0	0	0
93.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	647	0	0	0	N/A	0	0	0	0
94.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,824	0	0	0	N/A	0	0	0	0

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Phone Number	562-431-3538 ext. 210
E-mail Address	kengel@cityoflosalamitos.org

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deterred Compensation/ Defined Contribution Plan	Health, Dental, Vision
95.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,692	0	0	0	N/A	0	0	0	0
96.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	3,325	0	0	0	N/A	0	0	0	0
97.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,491	0	0	0	N/A	0	0	0	0
98.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,651	0	0	0	N/A	0	0	0	0
99.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,310	0	0	0	N/A	0	0	0	0
100.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	4,406	0	0	0	N/A	0	0	0	0
101.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,834	0	0	0	N/A	0	0	0	0
102.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	14,433	0	0	0	N/A	0	0	0	0
103.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	804	0	0	0	N/A	0	0	0	0
104.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,526	0	0	0	N/A	0	0	0	0
105.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	3,506	0	0	0	N/A	0	0	0	0
106.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	124	0	0	0	N/A	0	0	0	0
107.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	3,638	0	0	0	N/A	0	0	0	0
108.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	6,407	0	0	0	N/A	0	0	0	0
109.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,239	0	0	0	N/A	0	0	0	0
110.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	8,813	0	0	0	N/A	0	0	0	0
111.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	6,870	0	0	0	N/A	0	0	0	0
112.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	3,023	0	0	0	N/A	0	0	0	0
113.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,702	0	0	0	N/A	0	0	0	0
114.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	399	0	0	0	N/A	0	0	0	0
115.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	982	0	0	0	N/A	0	0	0	0
116.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	6,660	0	0	0	N/A	0	0	0	0
117.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,226	0	0	0	N/A	0	0	0	0
118.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	195	0	0	0	N/A	0	0	0	0
119.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	13,359	0	0	0	N/A	0	0	0	0
120.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	3,938	0	0	0	N/A	0	0	0	0
121.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,940	0	0	0	N/A	0	0	0	0
122.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	6,465	0	0	0	N/A	0	0	0	0
123.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,703	0	0	0	N/A	0	0	0	0
124.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	6,475	0	0	0	N/A	0	0	0	0
125.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	6,587	0	0	0	N/A	0	0	0	0
126.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,494	0	0	0	N/A	0	0	0	0
127.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,552	0	0	0	N/A	0	0	0	0
128.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,139	0	0	0	N/A	0	0	0	0
129.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	4,659	0	0	0	N/A	0	0	0	0
130.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	2,184	0	0	0	N/A	0	0	0	0
131.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,301	0	0	0	N/A	0	0	0	0
132.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	996	0	0	0	N/A	0	0	0	0
133.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	1,873	0	0	0	N/A	0	0	0	0
134.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	129	0	0	0	N/A	0	0	0	0
135.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	809	0	0	0	N/A	0	0	0	0
136.		Recreation and Community Ser	Recreation Leader (PT)		22,880	27,872	250	0	0	0	N/A	0	0	0	0