

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Los Alamitos		
Human Resources Web Page	https://cityoflosalamitos.org/your-government/compensation-cost-transparency/		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11983047800.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Ryan Phelps
Phone Number	562-431-3538 ext. 210
E-mail Address	rphelps@cityoflosalamitos.org

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

----- Employer Contribution: -----

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay				
1.	Y	City Council	Mayor		4,800	4,800	4,800	0	0	0	N/A	0	0	0
2.	Y	City Council	Mayor Pro Team		4,800	4,800	4,800	0	0	0	N/A	0	0	0
3.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	2% @62	0	0	0
4.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	N/A	0	0	0
5.	Y	City Council	Council Member		4,800	4,800	4,800	0	0	0	N/A	0	0	0
6.		Administration	Interim City Manager	001	0	0	14,747	0	14,345	4,725	2.7% @ 55	0	2,361	0
7.		Administration	City Manager		0	0	163,256	0	3,792	22,050	2.7% @ 55	0	22,435	0
8.		Administration	City Clerk		85,954	104,484	99,816	0	1,200	6,244	2.7% @ 55	0	13,860	0
9.		Administration	Executive Assistant/ Benefits		65,612	80,581	78,143	0	1,200	4,389	2% @ 62	0	5,745	0
10.		Administration	Fiscal Sustainability Manager		98,675	138,112	14,940	0	0	0	2.7% @ 55	0	0	0
11.		Administration	Receptionist (PT)		32,531	39,520	4,980	0	0	0	N/A	0	0	0
12.		Administration	Receptionist (PT)		32,531	39,520	10,565	0	0	0	N/A	0	0	0
13.		Administration	Receptionist (PT)		32,531	39,520	12,752	0	0	0	N/A	0	0	0
14.		Administration	Finance Director		102,671	143,719	20,383	0	9,863	840	2.7% @ 55	0	2,687	0
15.		Administration	Interim Finance Director		102,671	143,718	115,700	0	2,237	3,300	2% @ 62	0	8,593	0
16.		Administration	Accountant		65,740	79,877	67,115	185	1,533	1,700	2% @ 62	0	4,935	0
17.		Administration	Finance Assistant		50,152	60,963	43,944	38	1,430	300	2% @ 62	0	3,255	0
18.		Administration	Special Projects Coordinator (PT)		79,456	96,595	14,428	0	0	0	N/A	0	0	0
19.		Police	Police Chief		135,360	189,478	183,760	0	1,929	8,760	3% @ 50	0	41,869	0
20.		Police	Police Captain		127,641	155,169	124,253	0	2,465	7,400	2.7% @ 57	0	16,203	0
21.		Police	Police Captain		127,641	155,169	131,181	6,978	11,778	13,018	3% @ 50	0	34,158	0
22.		Police	Department Secretary		51,645	62,818	55,981	0	1,500	0	2.7% @ 55	0	7,662	0
23.		Police	Police Officer		80,172	97,440	44,178	3,654	1,000	0	2% @ 62	0	5,763	0
24.		Police	Police Officer		80,172	97,440	27,749	2,119	1,211	0	2% @ 62	0	3,620	0
25.		Police	Police Officer		80,172	97,440	93,220	16,480	7,335	885	3% @ 50	0	22,450	0
26.		Police	Police Officer		80,172	97,440	81,926	29,628	5,391	0	2.7% @ 57	0	11,084	0
27.		Police	Police Officer		80,172	97,440	96,579	24,024	7,123	6,154	3% @ 50	0	24,513	0
28.		Police	Police Officer		80,172	97,440	80,093	14,994	4,084	4,901	2% @ 62	0	11,398	0
29.		Police	Police Officer		80,172	97,440	84,694	22,640	7,134	0	2.7% @ 57	0	11,507	0
30.		Police	Police Officer		80,172	97,440	82,709	17,603	7,533	8,400	2.7% @ 57	0	11,249	0
31.		Police	Police Officer		80,172	97,440	82,011	17,234	5,312	8,400	2% @ 62	0	11,095	0
32.		Police	Police Officer		80,172	97,440	95,345	13,866	7,410	8,630	2.7% @ 57	0	12,944	0
33.		Police	Police Officer		80,172	97,440	35,210	6,077	7,654	5,917	2% @ 62	0	4,621	0
34.		Police	Police Corporal		86,328	104,928	99,214	16,108	10,291	8,260	3% @ 50	0	25,624	0
35.		Police	Police Sergeant		99,600	121,056	118,716	24,586	9,218	14,879	3% @ 50	0	31,773	0
36.		Police	Police Sergeant (PT)		99,600	121,056	48,323	0	0	0	N/A	0	0	0
37.		Police	Police Sergeant		99,600	121,056	115,284	27,502	9,095	8,555	3% @ 50	0	29,525	0
38.		Police	Police Sergeant		99,600	121,056	110,860	16,238	2,330	0	2% @ 55	0	25,826	0
39.		Police	Police Sergeant		99,600	121,056	66,516	3,781	1,000	4,900	2% @ 55	0	15,596	0
40.		Police	Police Sergeant		99,600	121,056	121,045	49,990	11,151	16,683	3% @ 50	0	30,321	0
41.		Police	Records Specialist		47,132	57,978	55,772	392	2,777	911	2% @ 62	0	4,141	0
42.		Police	Records Specialist		47,132	57,978	46,396	0	2,697	699	2% @ 62	0	3,438	0
43.		Police	Police Aide		31,824	38,688	16,837	0	0	0	N/A	0	0	0
44.		Police	Police Aide		31,824	38,688	5,488	0	0	0	N/A	0	0	0
45.		Police	Police Aide		31,824	38,688	4,150	0	0	0	N/A	0	0	0
46.		Police	Police Aide		31,824	38,688	7,963	0	0	0	N/A	0	0	0

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Phone Number	562-431-3538 ext. 210
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2) --				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share	Deferred Compensation /Defined Contribution Plan	Health, Dental, Vision	
							Annual Regular Pay	Annual Overtime Pay	Lump Sum Pay	Other Pay					
47.		Police	Police Aide		31,824	38,688	8,701	0	0	0	N/A	0	0	0	
48.		Police	Photo Enforcement Officer- (PT)		59,883	72,800	24,833	0	0	0	N/A	0	0	0	
49.		Police	Photo Enforcement Officer - (PT)		59,883	72,800	20,078	0	0	0	N/A	0	0	0	
50.		Police	Community Liason Officer		47,132	57,977	49,650	651	2,249	0	2% @ 62	0	3,654	0	12,024
51.		Police	Emergency Services Coordinator (PT)		68,474	83,200	57,240	0	0	270	N/A	0	0	0	0
52.		Community Development	Development Services Director	001	110,406	154,565	0	0	0	0	N/A	0	0	0	0
53.		Community Development	Department Secretary		51,007	62,818	51,799	948	1,978	300	2% @ 62	0	3,809	0	9,276
54.		Community Development	Management Analyst		73,015	89,856	73,629	221	1,500	8,700	2.7% @ 55	0	10,082	0	0
55.		Community Development	Associate Planner		65,096	82,116	79,262	795	2,198	300	2.7% @ 55	0	10,840	0	8,121
56.		Community Development	Code Enforcement Officer-(PT)	003	47,486	57,741	16,710	0	0	0	N/A	0	0	0	0
57.		Community Development	Code Enforcement Officer-(PT)		47,486	57,741	38,739	0	0	0	N/A	0	0	0	0
58.		Public Works	Lead Maintenance Foreman		61,284	79,237	30,059	2,624	8,578	1,526	2.7% @ 55	0	4,074	0	3,503
59.		Public Works	Senior Maintenance Worker		49,533	64,076	58,107	1,932	3,542	12,778	2% @ 62	0	4,434	0	0
60.		Public Works	Senior Maintenance Worker		49,533	64,076	61,859	639	5,020	1,685	2.7% @ 55	0	8,549	0	15,528
61.		Public Works	Maintenance Worker I		44,816	57,957	55,944	2,476	2,793	1,656	2.7% @ 55	0	7,737	0	15,528
62.		Public Works	Maintenance Worker		42,689	55,163	51,939	1,812	5,845	1,645	2.7% @ 55	0	7,193	0	11,671
63.		Public Works	Maintenance Worker		42,689	55,163	49,709	1,533	2,541	2,619	2% @ 62	0	3,723	0	15,528
64.		Public Works	Maintenance Worker -(PT)		35,984	45,927	30,713	0	0	0	N/A	0	0	0	0
65.		Public Works	Maintenance Worker		42,689	55,163	53,242	1,218	3,572	1,640	2.7% @ 55	0	7,371	0	15,307
66.		Public Works	Maintenance Worker - (PT)		35,984	45,927	14,134	0	0	0	N/A	0	0	0	0
67.		Recreation and Community Ser	Community Services Manager		116,361	162,867	110,785	0	6,487	3,646	2.7% @ 55	0	15,404	0	15,522
68.		Recreation and Community Ser	Community Services Manager		122,182	170,991	108,231	0	1,902	10,411	2.7% @ 55	0	14,824	0	0
69.		Recreation and Community Ser	Department Secretary		51,645	65,974	63,524	247	1,500	2,190	2.7% @ 55	0	8,906	0	15,447
70.		Recreation and Community Ser	Recreation Coordinator		50,017	61,582	52,293	541	1,500	807	2% @ 62	0	3,887	0	15,486
71.		Recreation and Community Ser	Recreation Supervisor		67,467	83,566	69,188	0	1,200	8,709	2.7% @ 55	0	9,462	0	0
72.		Recreation and Community Ser	Special Projects Coordinator (PT)		79,456	96,595	16,756	0	0	0	N/A	0	0	0	0
73.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	46,780	7,360	0	0	0	N/A	0	0	0	0
74.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	46,780	27,264	0	0	300	N/A	0	0	0	0
75.		Recreation and Community Ser	Community Services Coordinator (PT)		38,480	46,780	14,957	0	0	0	N/A	0	0	0	0
76.		Recreation and Community Ser	Community Services Coordinatc	002	38,480	46,780	22,488	0	0	90	N/A	0	0	0	0
77.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	20,168	0	0	300	N/A	0	0	0	0
78.		Recreation and Community Ser	Recreation Specialist (PT)	002	30,784	37,419	0	0	0	0	N/A	0	0	0	0
79.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	1,478	0	0	0	N/A	0	0	0	0
80.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	17,281	0	0	210	N/A	0	0	0	0
81.		Recreation and Community Ser	Recreation Specialist (PT)		30,784	37,419	20,972	0	0	270	N/A	0	0	0	0
82.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	10,801	0	0	0	N/A	0	0	0	0
83.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	2,266	0	0	0	N/A	0	0	0	0
84.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	11,720	0	0	0	N/A	0	0	0	0
85.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	451	0	0	0	N/A	0	0	0	0
86.		Recreation and Community Ser	Senior Recreation Leader (PT)	003	29,120	35,402	0	0	0	0	N/A	0	0	0	0
87.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	13,042	0	0	0	N/A	0	0	0	0
88.		Recreation and Community Ser	Senior Recreation Leader (PT)		29,120	35,402	4,727	0	0	0	N/A	0	0	0	0
89.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,553	0	0	0	N/A	0	0	0	0
90.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	12,141	0	0	0	N/A	0	0	0	0
91.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,310	0	0	0	N/A	0	0	0	0
92.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	634	0	0	0	N/A	0	0	0	0

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-- Total Wages Subject to Medicare (Box 5 of W-2) --

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												Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	
93.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,121	0	0	0	N/A	0	0	0
94.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,034	0	0	0	N/A	0	0	0
95.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	8,892	0	0	0	N/A	0	0	0
96.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,350	0	0	0	N/A	0	0	0
97.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	757	0	0	0	N/A	0	0	0
98.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,225	0	0	0	N/A	0	0	0
99.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	8,938	0	0	0	N/A	0	0	0
100.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,775	0	0	0	N/A	0	0	0
101.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,556	0	0	0	N/A	0	0	0
102.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,563	0	0	0	N/A	0	0	0
103.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,936	0	0	0	N/A	0	0	0
104.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,940	0	0	0	N/A	0	0	0
105.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,857	0	0	0	N/A	0	0	0
106.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	647	0	0	0	N/A	0	0	0
107.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	20	0	0	0	N/A	0	0	0
108.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	5,554	0	0	0	N/A	0	0	0
109.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,108	0	0	0	N/A	0	0	0
110.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	6,715	0	0	0	N/A	0	0	0
111.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	1,362	0	0	0	N/A	0	0	0
112.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	7,233	0	0	0	N/A	0	0	0
113.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	3,943	0	0	0	N/A	0	0	0
114.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	6,496	0	0	0	N/A	0	0	0
115.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	4,139	0	0	0	N/A	0	0	0
116.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	88	0	0	0	N/A	0	0	0
117.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	192	0	0	0	N/A	0	0	0
118.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	2,392	0	0	0	N/A	0	0	0
119.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	114	0	0	0	N/A	0	0	0
120.		Recreation and Community Ser	Recreation Leader (PT)		27,040	32,864	267	0	0	0	N/A	0	0	0